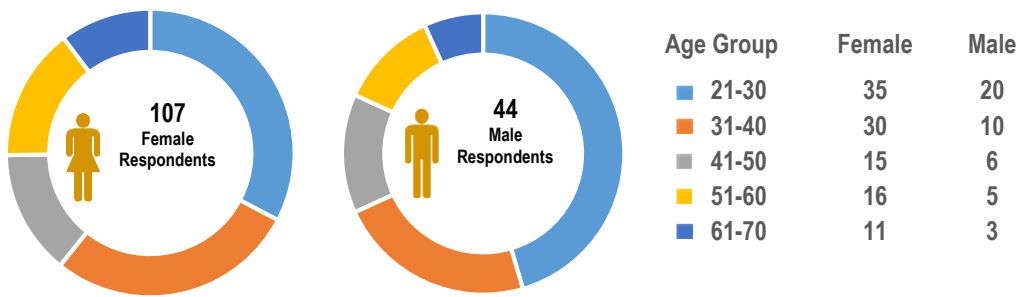


SEX DISAGGREGATED SURVEY RESULT 2019

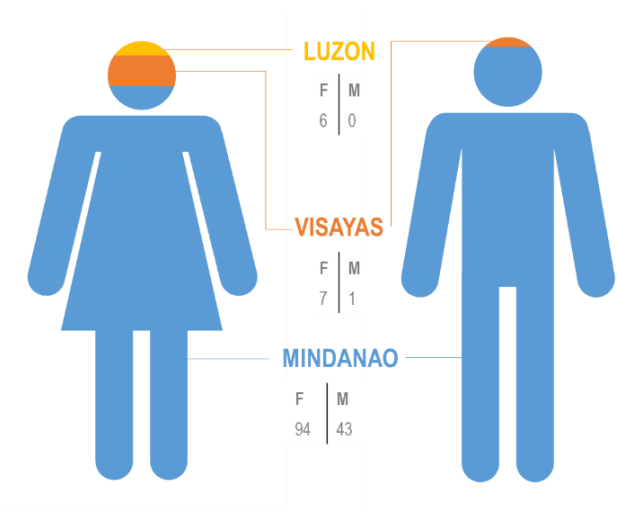
SAMPLE RESPONDENTS

- > There are 151 DABIREMCO members randomly selected as the survey sample.
- > There are 107 females and 44 males.

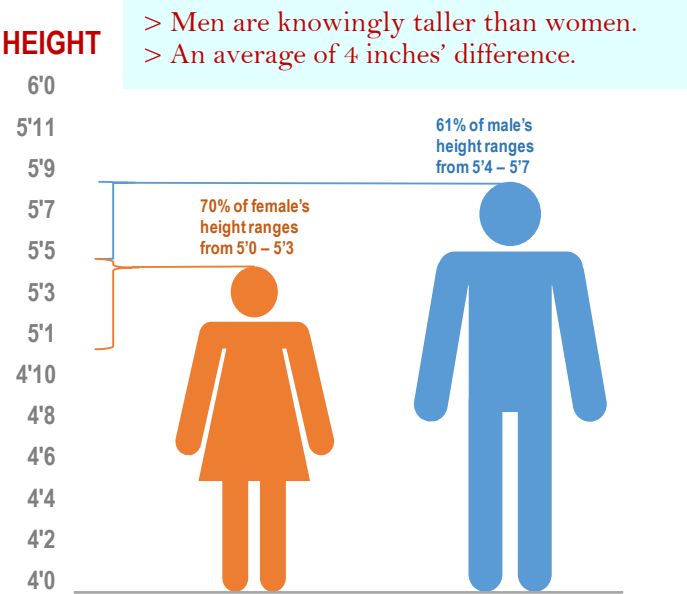


DEMOGRAPHIC INFORMATION

PLACE OF BIRTH



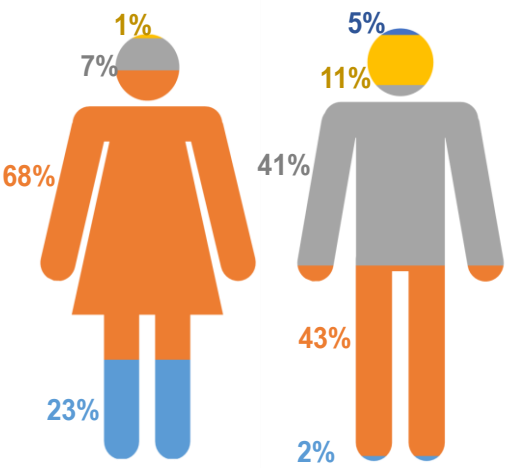
HEIGHT



WEIGHT

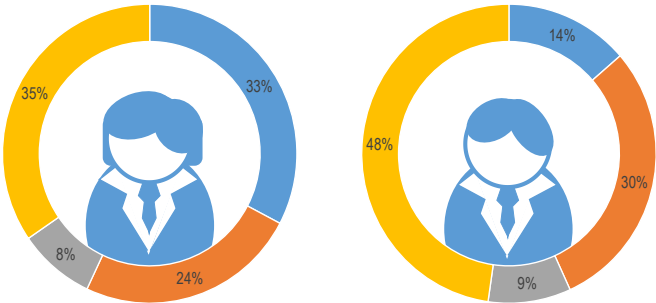
Weight Range	Female	Male
30-50	35	20
51-70	30	10
71-90	15	6
91-110	16	5
111-130	11	3

> By proportion test, men are considerably weightier than women at any age level.



BLOOD TYPE

Blood Type	Female	Male
A	35	6
B	26	13
AB	9	4
O	37	21



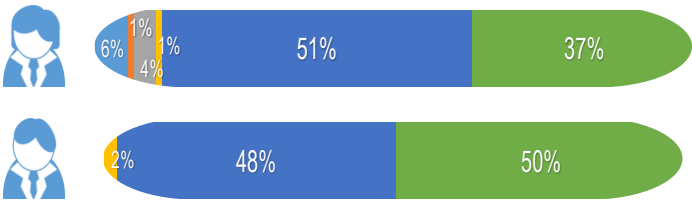
RELIGION



Religion	Female	Male
Roman Catholic	91	31
Iglesia ni Cristo	1	0
Denominational Church	11	9
Seventh Day Adventist	0	1
Islam	4	2
Atheist	0	1

CIVIL STATUS

Civil Status	Female	Male
Single	40	22
Married	55	21
In Common Law (Live-in)	1	1
Separated in Fact	4	0
Marriage Annulled	1	0
Widowed	6	0

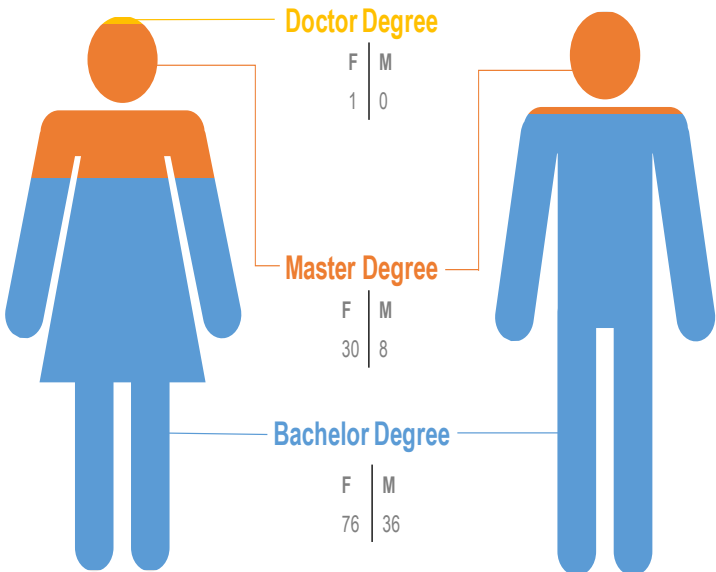


CURRENT LIVING



Current Living	Female	Male
Home	91	33
Boarding House	7	9
Apartment	5	1
Relatives	3	1
Others	1	0

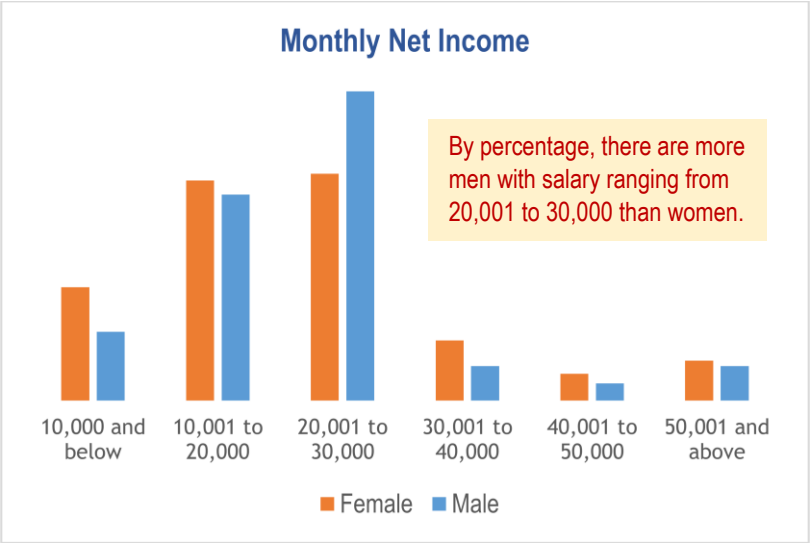
HIGHEST EDUCATIONAL ATTAINMENT



EMPLOYMENT INFORMATION

Employees	BIR	DABIREMCO
	97	6
	38	2
Percent	95%	5%

DABIREMCO Members	YES	NO	NO ANSWER
	103	1	3
	38	2	4
Percent	93%	2%	5%



Average Late Per Week

> 22% of respondents' state that their average no. of days being late in a week is only 1.
> The identified reasons of being late are the following:

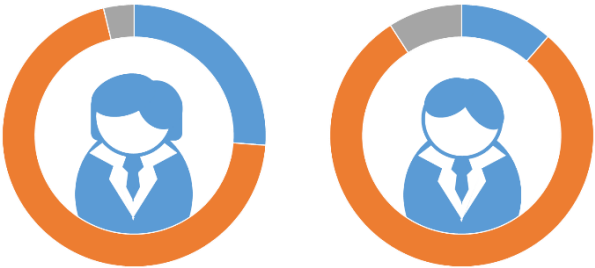
By men:

- Flat tire or refuel
- Medical condition

By women:

- Parent obligation
- Prepare child's stuff for school
- Unavoidable circumstances

Do you see yourself 10 years at BIR?



	Female	Male
NO	28	5
YES	75	35
NO ANSWER	4	4

> Significantly and obviously, men and women ages 51 to 64 state that they no longer see themselves at BIR in the next 10 years. Also, 10% or 14 men and women ages 21 to 40 state that they no longer see themselves at BIR in the next 10 years.

Do you desire to transfer?



	Female	Male
NO	73	28
YES	30	12
NO ANSWER	4	4

> 67% or 101 respondents expressed no desire to transfer to other district/office, while 28% or 42 respondents expressed desire to transfer to other district/office and 5% or 8 have no answer.

Is BIR away from home?



	Female	Male
■ NO	51	17
■ YES	52	23
■ NO ANSWER	4	4

> Half of the respondents resided away from BIR, while almost half resided near BIR office.

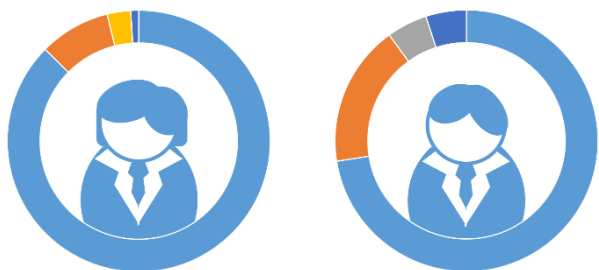
Do you see yourself retire at BIR?



	Female	Male
■ NO	16	2
■ YES	87	38
■ NO ANSWER	4	4

> 83% or 125 respondents state that they see themselves retire at the BIR, while 12% or 18 disparate it and 5% or 8 have no answer.

Goes home?



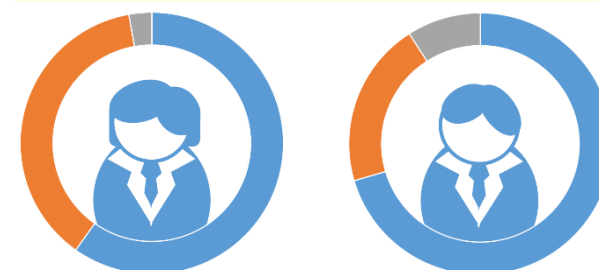
	Female	Male
■ Daily	90	29
■ Weekly	9	7
■ Twice a month	0	2
■ Monthly	3	0
■ Others	1	2

> By proportion test, there are more men who go home weekly than women.

Other source of income

- > 5% of women have other source of income, as/thru:
 - Agent, Consultant
 - Pension, Selling of products
- > Only 1 man have other source of income.

Membership to other Cooperative



	Female	Male
■ NO	64	31
■ YES	40	9
■ NO ANSWER	3	4

> 63% or 95 respondents indicate no membership to other cooperative/s, while 32% or 49 of them are member to other cooperative/s.

> 22% or 11 out of 49 are members of SAMULCO, 22% or 11 out of 49 are members of TAGUM Coop, and 22% or 11 out of 49 are members of BIR NO Cooperatives.

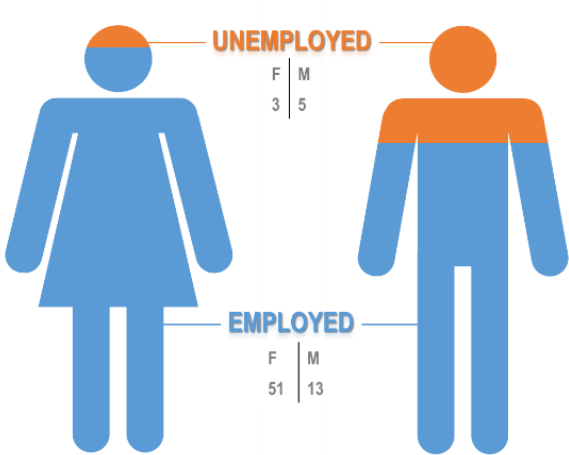
INFORMATION ON THEIR PARTNERS



Employment Status

> 89% of respondent's partners are employed, while 11% are unemployed.

> There is an apparent difference in the proportion of men and women in terms of their partners' employment status. There are more men with unemployed partners than women with unemployed partners.



Is your partner away from home?



Is your partner have health issues?

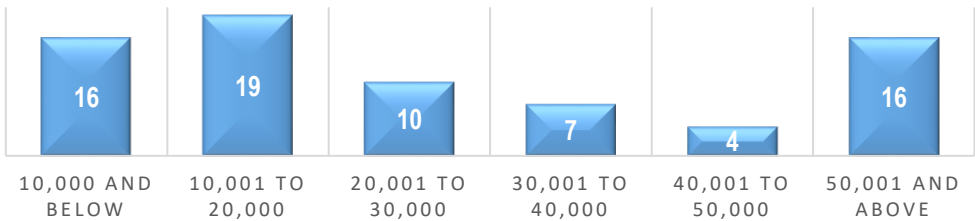


> The following are the illness/health issues specified by some respondents;

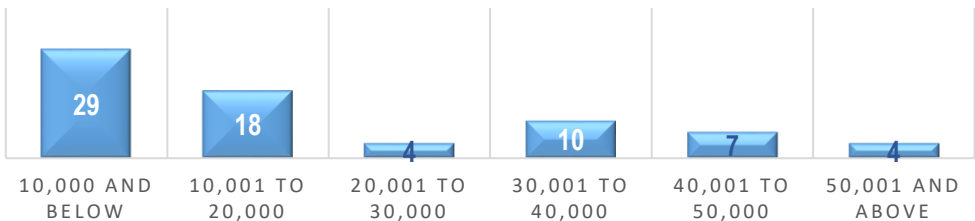
- Asthma
- Diabetes
- Endometriosis
- Hypertension
- Insomnia
- Kidney Stones
- Knee Tendonitis
- Nervous Breakdown
- Renal Disease
- Palpitation
- Migraine
- Allergies

> 8% or 6 of their partners need special assistance.

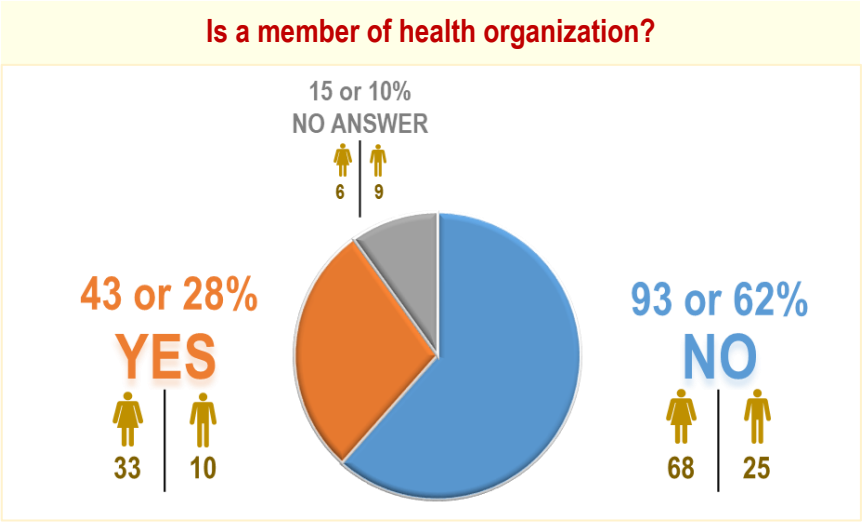
Average Monthly Gross Income



Average Monthly Net Income



MEDICAL INFORMATION



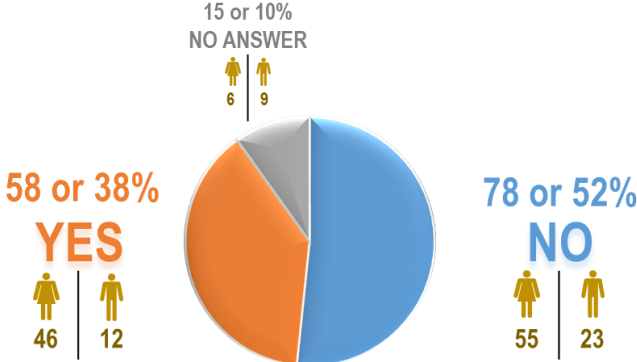
Medically treated?

	Female	Male
NO	74	31
YES	27	4
NO ANSWER	6	9

By proportion test, there are more women who were medically treated than men.



Been hospitalized for illness/operations?



Has medical problems?

	Female	Male
NO	43	25
YES	58	10
NO ANSWER	6	9

By proportion test, there are more women who have medical problems than men.



Do smoke/ chew tobacco products?

	Female	Male
NO	100	32
YES	1	3
NO ANSWER	6	9

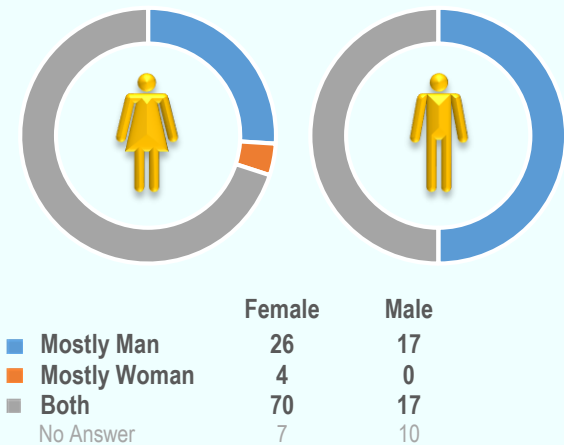
By proportion test, there are more men who smoke than women.



GENDER AND DEVELOPMENT

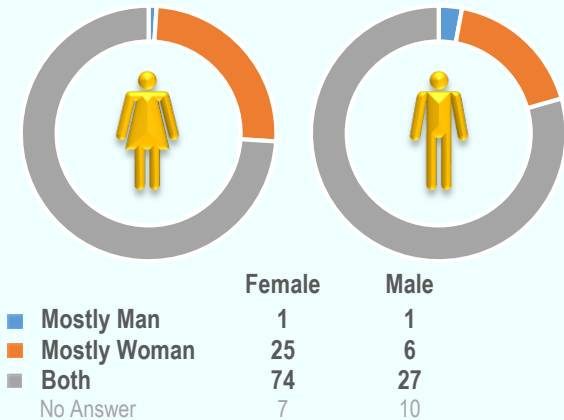
Mostly Man, Mostly Woman, Both

Who should be the head of the family?

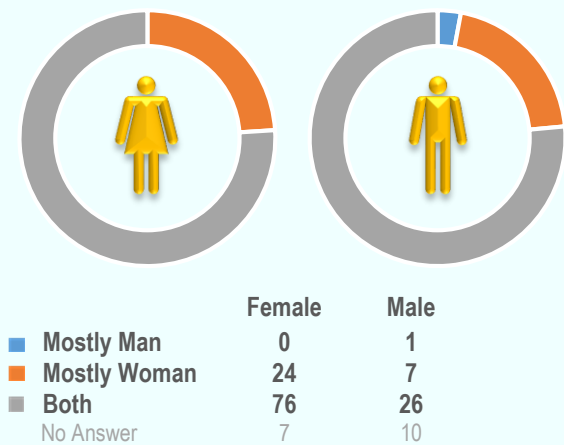


There are more men believed that they should be the head of the family.

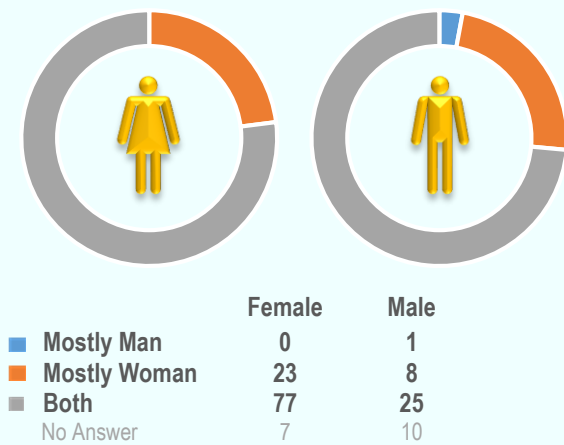
Who does the household chores? (Cleaning the house, wash clothes/dishes)



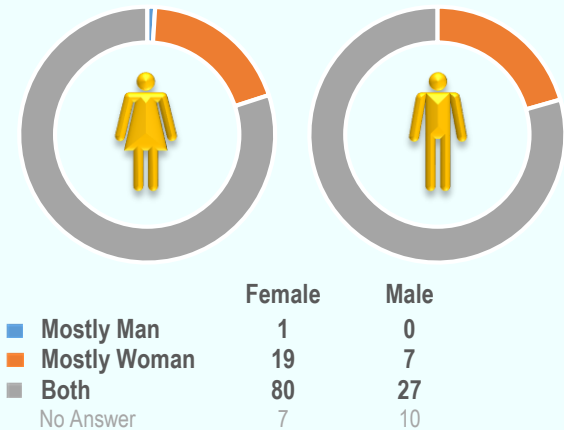
Who takes care child/children?



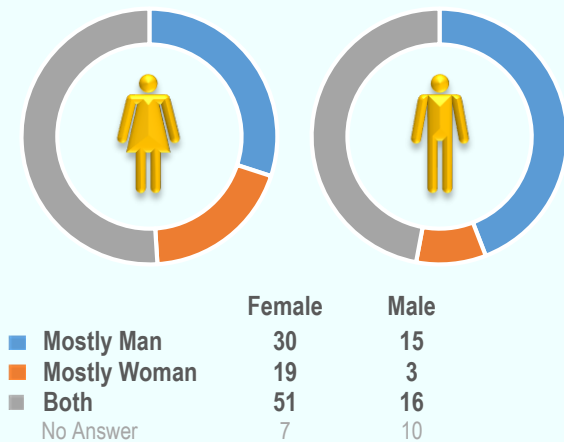
Who attends school activities of the child/children?

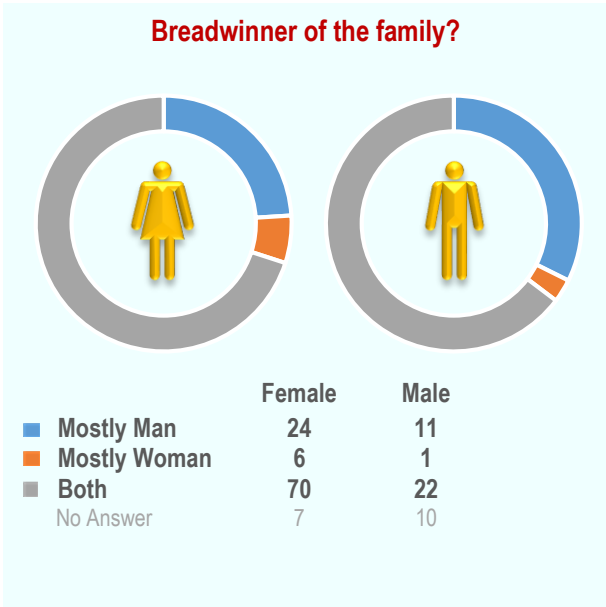
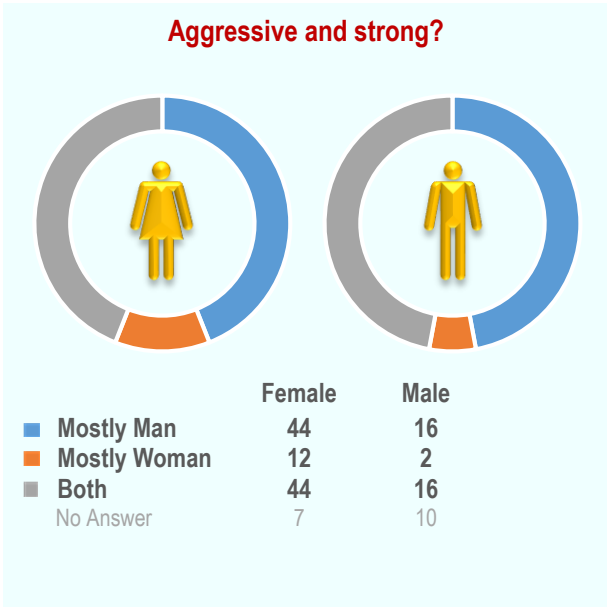
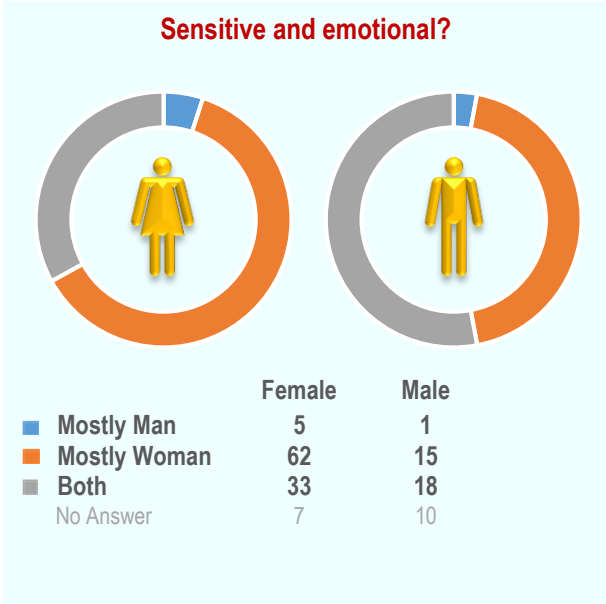
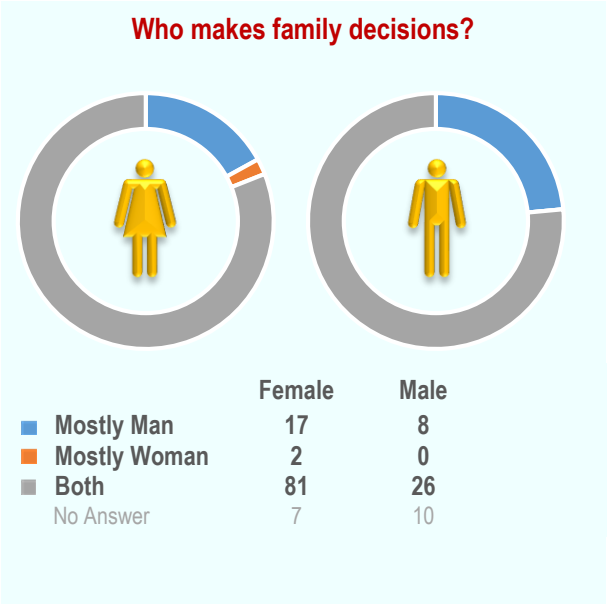


Who attends community/church activities or meeting?

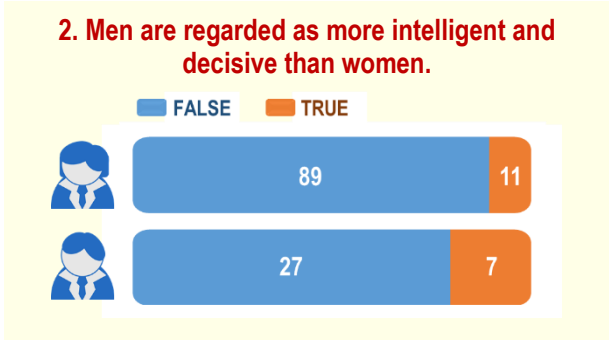


Who has bigger income than your partner?

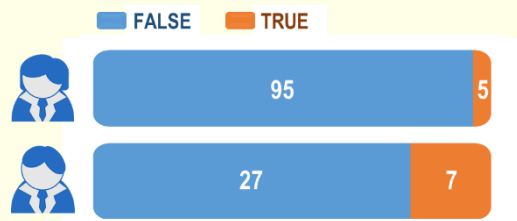




GENDER AND DEVELOPMENT
True or False

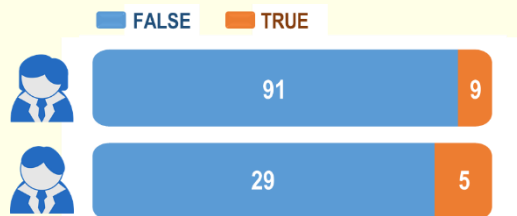


3. Women shall stay home to take care of children while men shall work to earn money for the family.

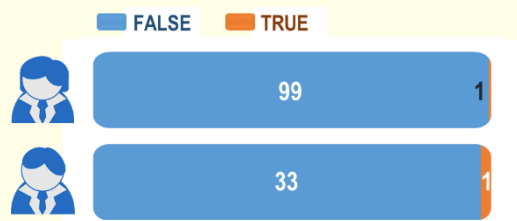


There are more men who believed that *women shall stay home to take care of children while men shall work to earn money for the family* than women.

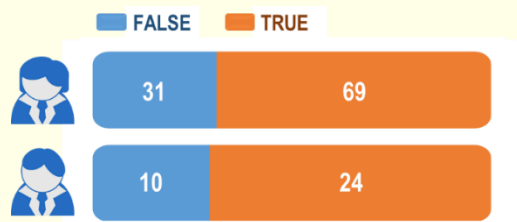
5. It is always the women/mother's duty to do the household chores.



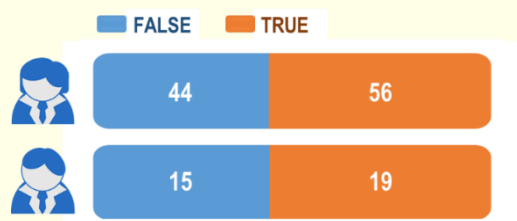
9. It is acceptable for men to have multiple partners.



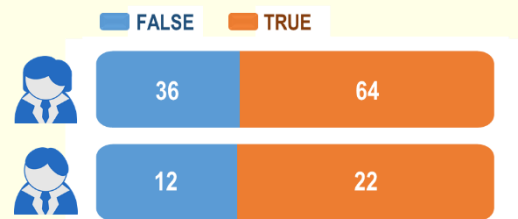
10. Girls should finish their studies so that they can find a job and raise a family.



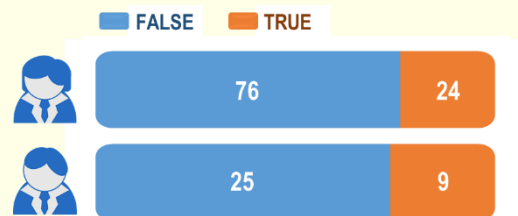
11. There are tasks that are exclusive for boys and exclusive for girls.



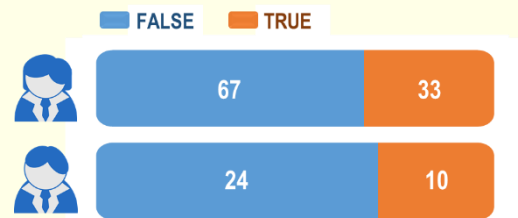
4. Men and Women are treated equal in our society.



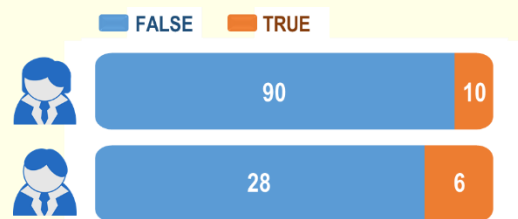
6. Girls must go home early compared to boys.



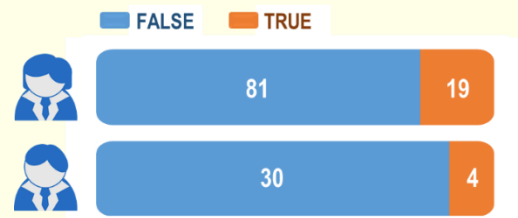
7. It is improper for girls to drink alcoholic beverages in public than boys.



8. It is the woman's fault if harassed when wearing sexy clothes.



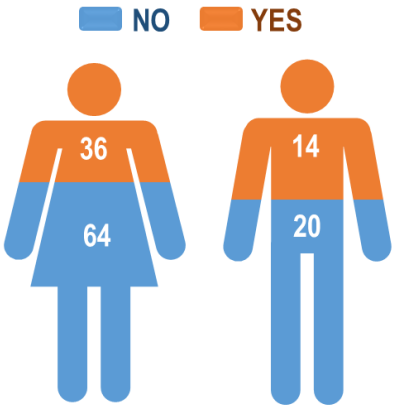
12. It is improper for a girl to say "i love you" to a boy first.



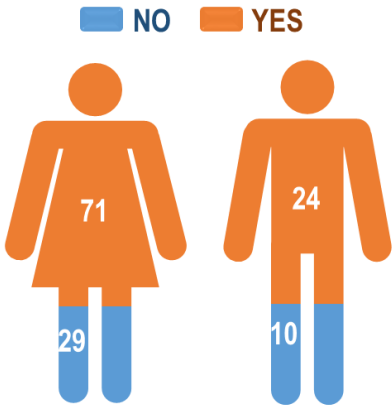
GENDER AND DEVELOPMENT

Yes or No (Set A)

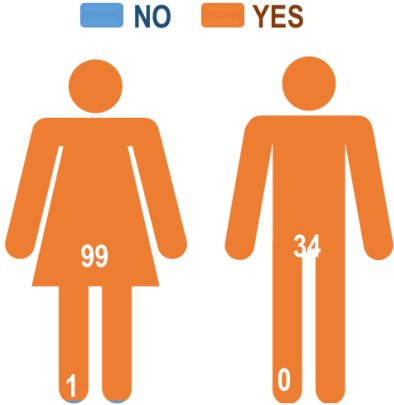
1. Do you bring office work at home?



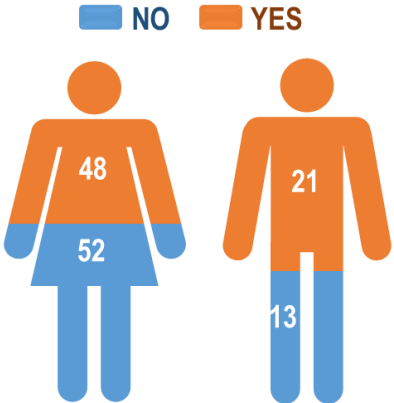
2. Do you have enough time to rest?



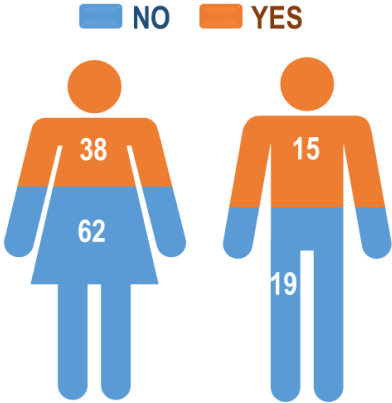
3. Do the family members participate in the household



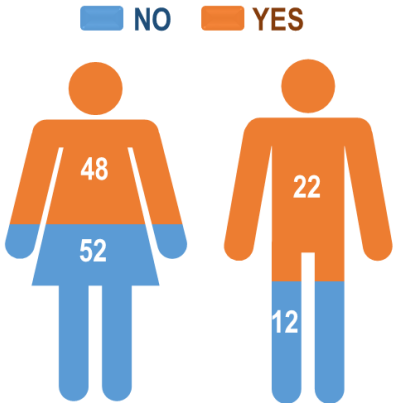
4. Do you usually render overtime at the office?



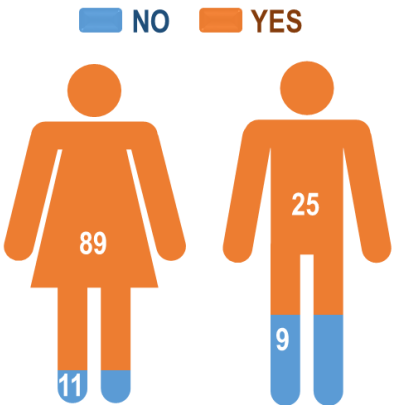
5. Do you prefer to have a boy as your first born child?



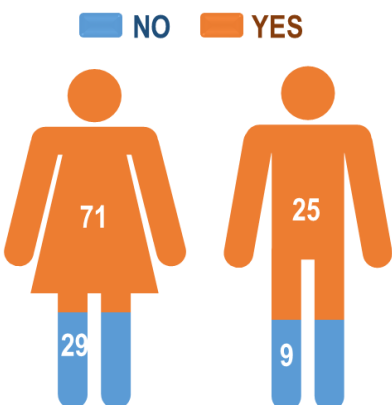
6. Is your income enough to provide for the needs of your family?



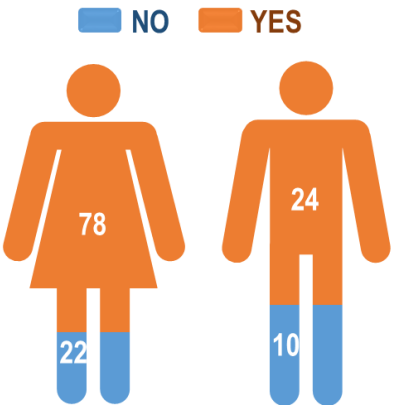
7. Do you attend church or religious gathering with your family?



8. Do you have any regular recreation activity for yourself?

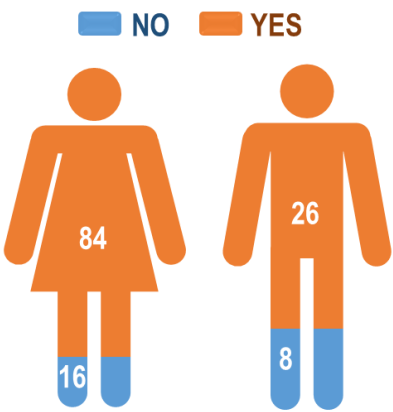


9. Do you have any recreation activity with your family?

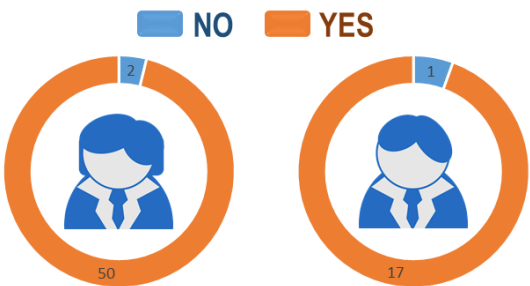


Proportionately, there are more women who attends church with family than men.

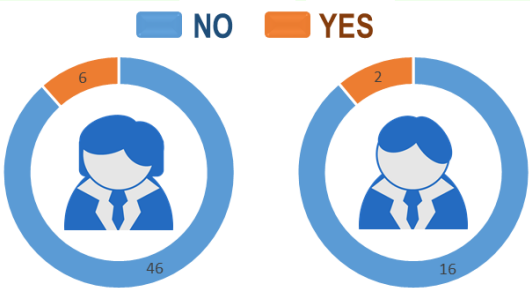
10. Do you manage your stress well?



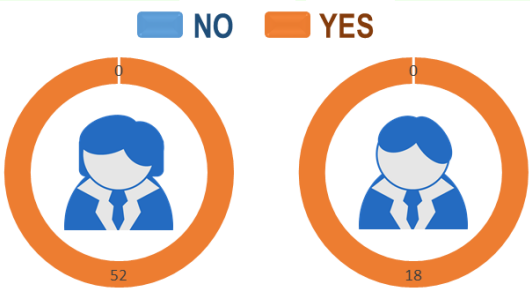
11. Does your spouse share in the responsibility of child caring/ rearing?



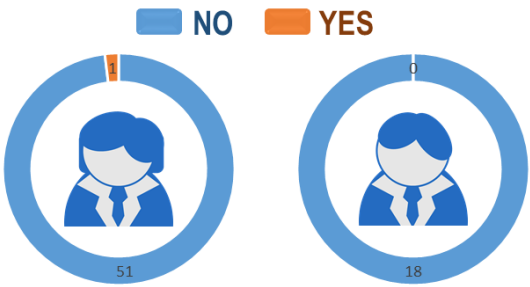
12. Do you and your spouse have different religion



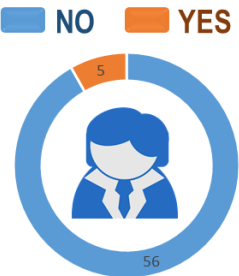
13. Does your spouse participate in the household chores?



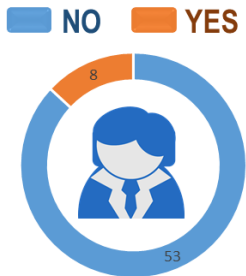
14. There are instance that my spouse and I are in conflict and at times resulted to physical hurting each other?



- Does being a working mother serve as a hindrance to the advancement of your career?

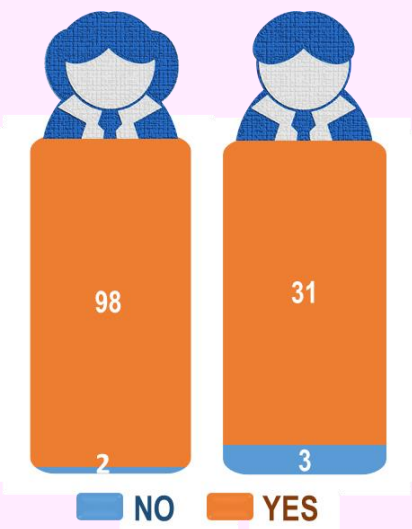


- Does your job hinder your role as a mother?

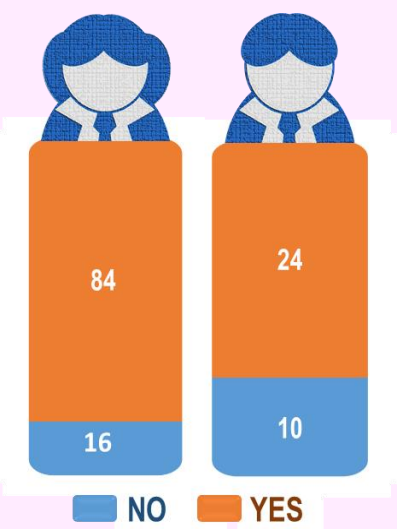


GENDER AND DEVELOPMENT
Yes or No (Set B)

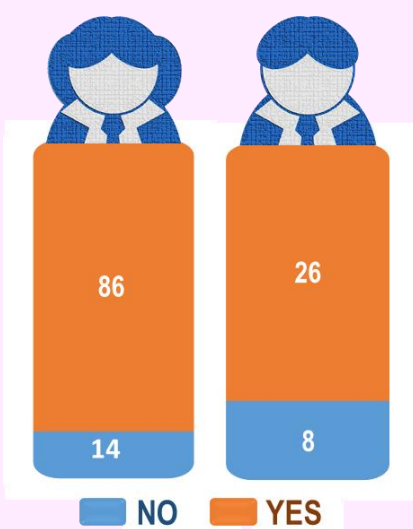
1. Are you aware that there is an existing GAD Focal Point System in BIR-RR19?



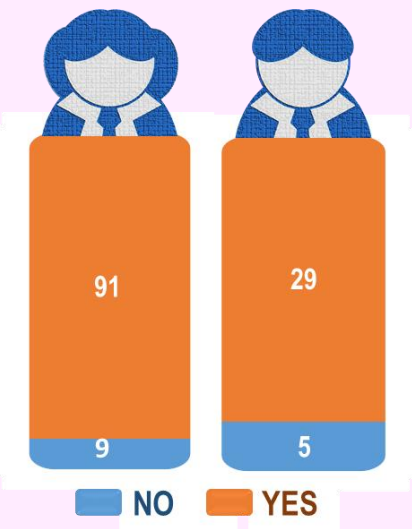
2. Are you aware of the GAD related Plans, Programs and Activities of our region?



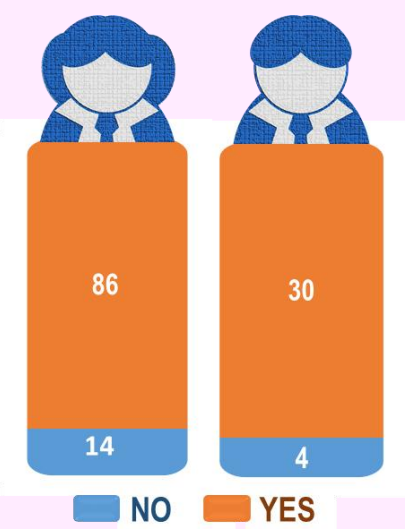
3. Do you still need further knowledge about Gender and Development?



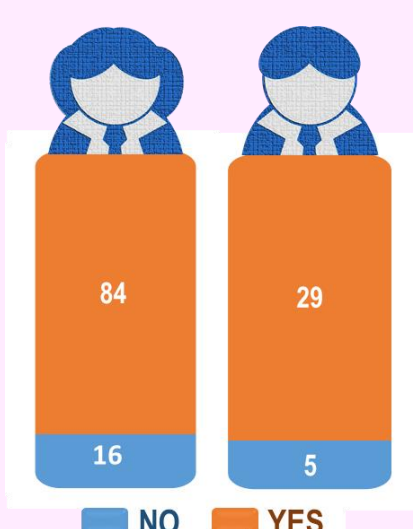
4.1 - RA 6725: An Act Strengthening the Prohibition on Discrimination Against Women with respect to terms and conditions of employment, amending for the purpose Article 135 of the Labor Code, as amended



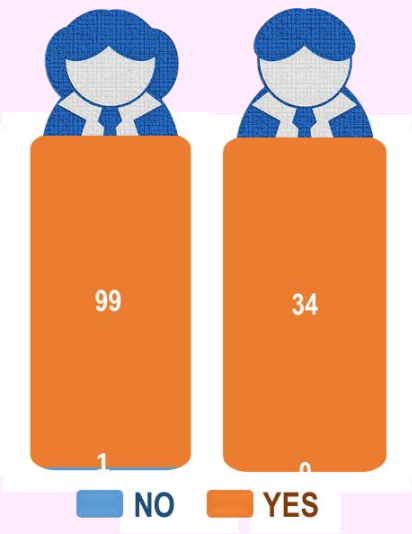
4.2 - RA 10354: An Act Providing for a National Policy on Responsible Parenthood and Reproductive Health



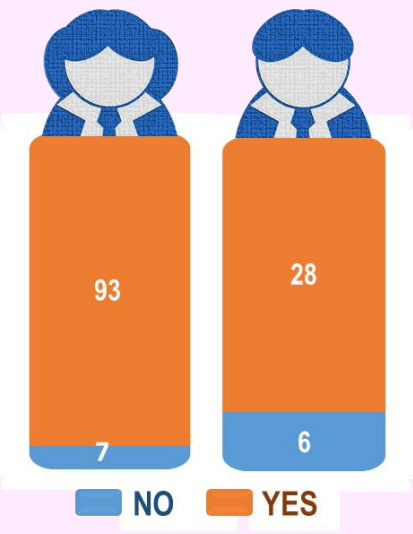
4.3 - RA 7192: Women in Development and Nation Building Act "An act promoting the integration of women as full and equal partners of men in development and nation building and for other purposes



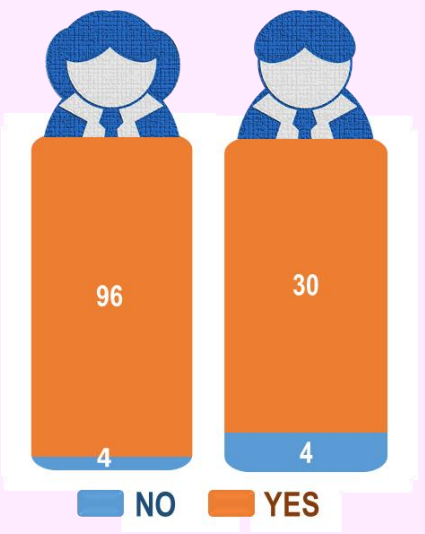
RA 7877: Anti-Sexual Harassment Act of 1995 “An act declaring sexual harassment unlawful in the employment, education or training environment and for other purposes



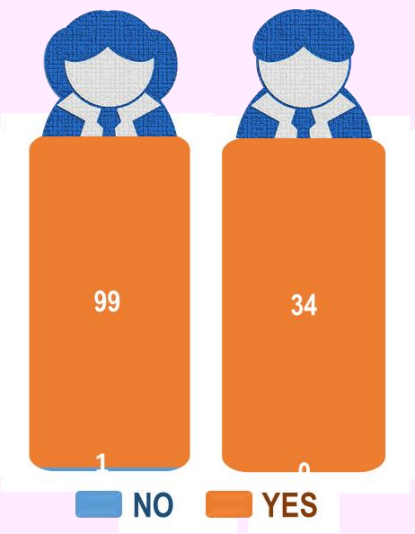
RA 8972: Solo Parent’s Welfare Act of 2000 - An act providing for benefits and privileges to solo parents and their children, appropriating funds therefor and for other purposes.



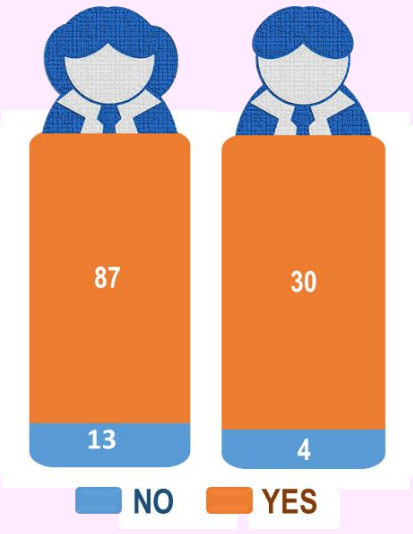
RA No. 9710: An Act Providing for the Magna Carta of Women.



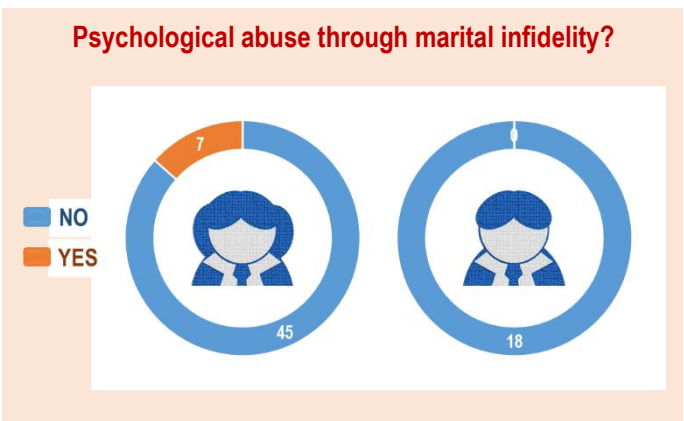
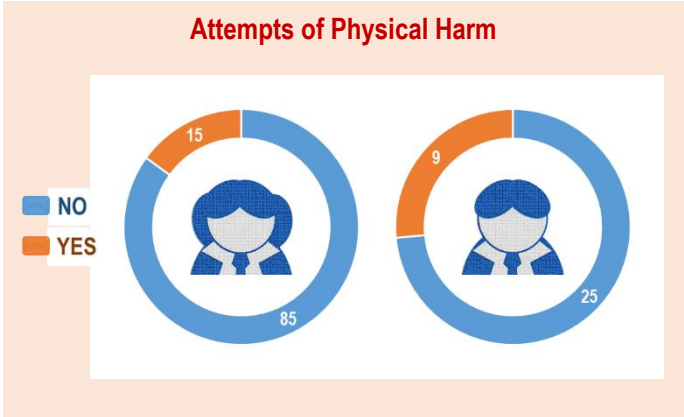
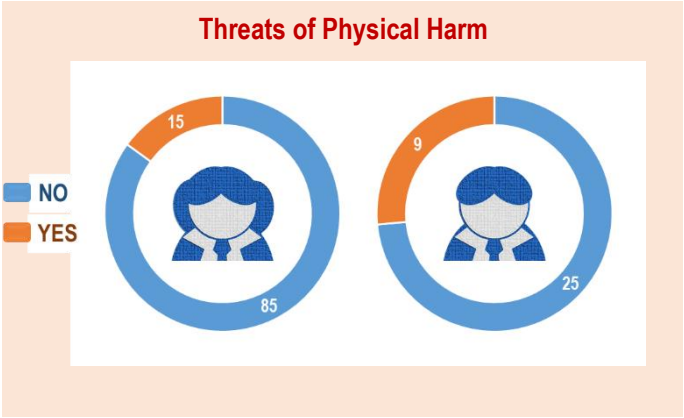
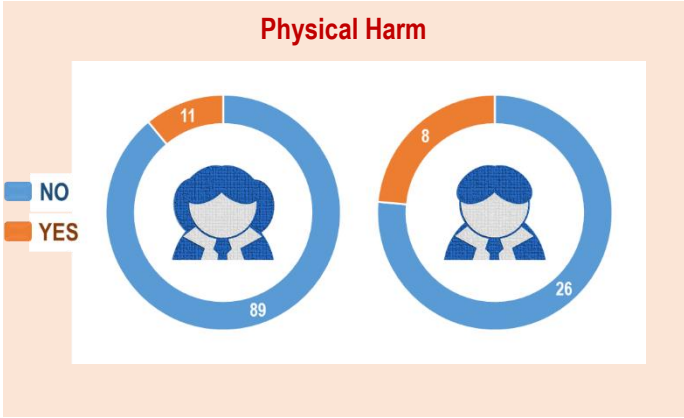
RA No. 9262: Anti-Violence against Women and their Children Act of 2004 “An act defining violence against women and their children, providing for protective measures for victims, prescribing penalties therefor, and for other purposes



5. Do you feel the need for an Awareness Program of these laws?

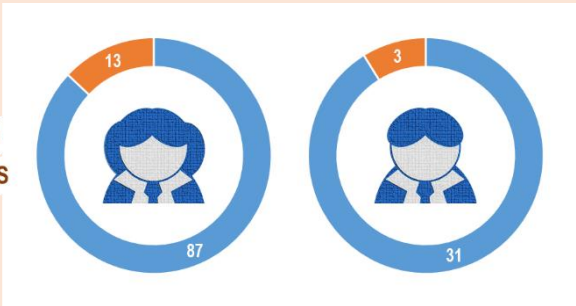


GENDER AND DEVELOPMENT
Yes or No (Set C)



Being stalked in public or private places?

NO
YES



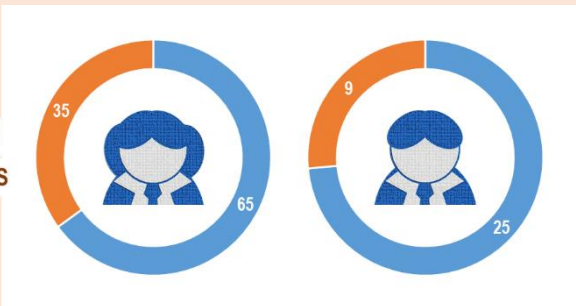
Being harassed?

NO
YES



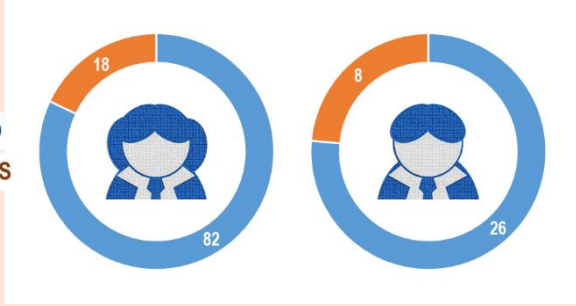
Verbal or Emotional abuse?

NO
YES



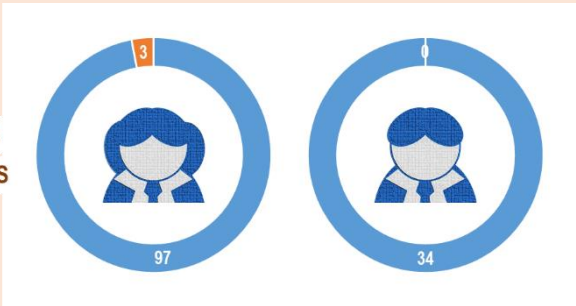
Public humiliation

NO
YES



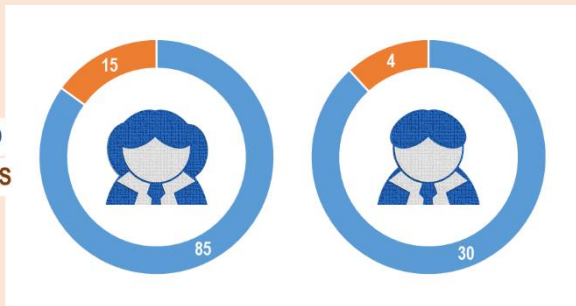
Sexual favors made as a condition in the hiring or in the employment, re-employment or continued employment, or in granting of favorable compensation, terms of conditions, promotions or privileges?

NO
YES



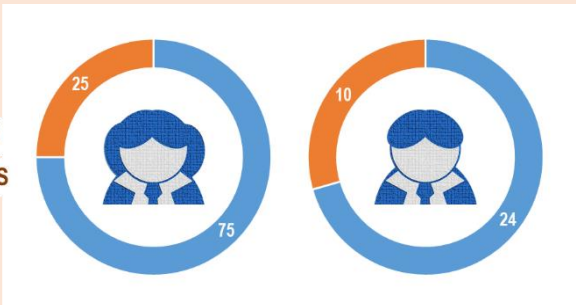
Have you experienced being discriminated due to your sex?

NO
YES



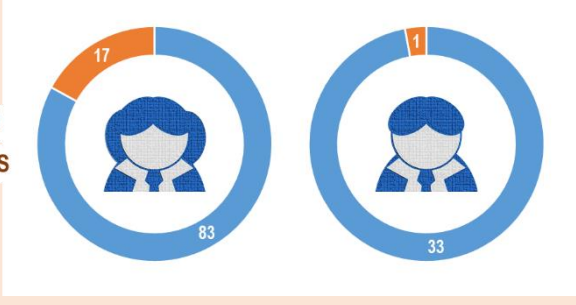
Have you ever been the subject of sexual/green jokes?

NO
YES



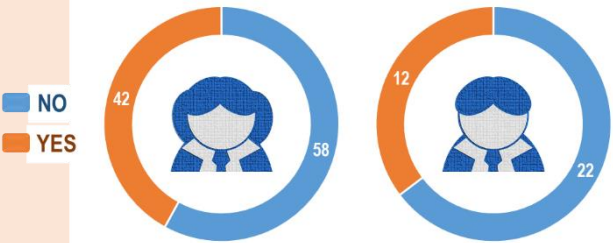
Have you experienced sexual harassment?

NO
YES

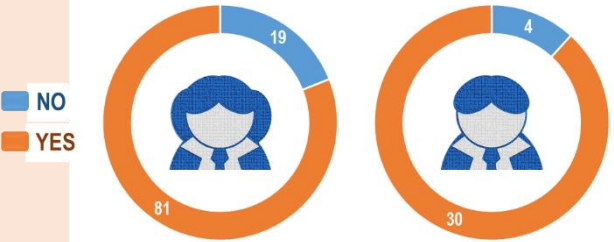


> Data provides that there are more women who experienced sexual harassment than men. This further implies that women are more likely prone to sexual harassment than men.

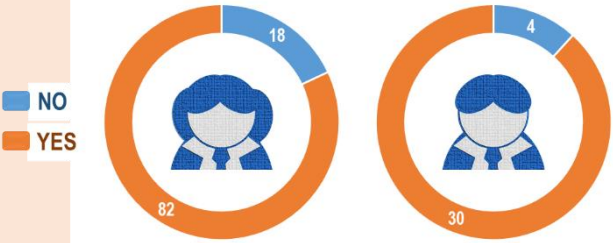
Have you personally known someone who have experienced sexual harassment?



WORK ASSIGNMENT



WORK AREA



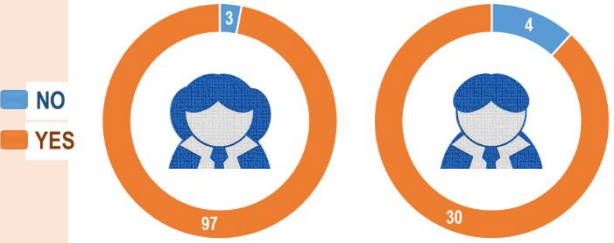
WORK EQUIPMENT/ FACILITIES



Is your immediate superior considerate of your personal circumstance and respects your basic rights?



As a subordinate/peer, are you treated with respect and dignity as a person in your day to day dealing?



> Men are more likely **NOT** treated with respect and dignity as a person in their day to day dealing than women.