

2019 MANAGEMENT REPORT

2019 theme:

"Sa pagsulong, DABIREMCO and katulong."

DABIREMCO was established in 2001 for different reasons. One of which is to address a number of different needs. For 18 years now, we have been fulfilling the purpose of our existence and DABIREMCO has become a partner in progress of both BIR-RR 19 employees and the community.

2019 was so far the most challenging time for DABIREMCO. Two of its major lines of business, the photocopying and catering services, were adversely affected by some policy changes of our major client. The series of erratic earthquakes in the last quarter of the year prompted us to close our canteen area and temporarily transfer our office at the lobby due to some issues on building stability. Despite these challenges, DABIREMCO did relatively well as we are able to manage the difficulties, and now proud to present our 2019 accomplishments:

I. SUMMARY OF FINANCIAL PERFORMANCE

	2019	2018	INC/DEC
Gross Revenue	P12,222,284.00	P12,430,313.00	(1.67%)
Net Surplus	3,299,035.00	3,315,425.00	(0.49%)
Interest on Share Capital	1,616,527.00	1,624,558.00	(0.49%)
Patronage Refund	692,797.00	696,239.00	(0.49%)
Capital Build-up	20,737,536.00	17,243,704.00	20.26%
Time and Savings Deposit	5,807,376.00	4,294,267.00	35.23%
Membership			
a. Regular	359	316	13.60%
b. Associate	56	57	(1.75%)

II. MILESTONES

DABIREMCO was awarded as the 2019 Outstanding Primary Cooperative (Medium Scale Category) for its remarkable achievements in the fields of administrative governance, economic performance, and social relevance, which benefitted its members and the community as a whole during the CDA Gawad Parangal Award at Grand Men Seng Hotel, Pichon St., Davao City on September 27, 2019. This is the 3rd prestigious recognition received by DABIREMCO. In 2017, DABIREMCO was recognized as one of the outstanding cooperatives– Small Category followed by the award as the 2018 MOST OUTSTANDING COOPERATIVE – Medium B Category, both conferred by the City Government of Davao thru the City Cooperative Development Office’s Program on Cooperative-LGU Active Partnership (CLAP).

III. PROGRAMS AND ACTIVITIES

I. FINANCIAL VIABILITY				
ACTIVITY	VENUE	DATE	SDD OF ATTENDEES	
			MALE	FEMALE
1. Held Operational Planning Session with Officers and Staff	Rekado Filipino Comfort Cuisine	Jan. 19, 2019	23	4
2. Conducted Quarterly DABIREMCO Staff Meeting	Grand Men Seng Hotel, Davao City	July 10, 2019	11	2
3. Conducted Strategic Planning Session for Officers, Employees and Members	Pinnacle Hotel, Sta. Ana Ave., Davao City	Oct. 18-19, 2019	23	9
4. Regular conduct of Committee Meetings	BIR Office	Monthly		
5. Regular conduct of BOD Meeting	BIR Office	Monthly		
6. Conducted Operational Planning Session	Rekado Filipino Cuisine, Inc.	Dec. 7, 2019	27	10
7. Manualized the Thirteen Policies and Enhanced the following:				
a. Conciliation and Mediation b. Employees Performance Evaluation c. Succession Plan d. Hospitalization Benefits Policy e. Credit Policy				
8. Secured approval for the amendment of the Articles of Cooperation and By-Laws to increase authorized capital stocks from P20M to P50M, institutionalizing Gender and Development, and introduction of additional lines of business.				
9. Increased investment on Treasury Bills from P2.0M to P3.0M				

II. MEMBER AND CUSTOMER				
ACTIVITY	VENUE	DATE	SDD OF ATTENDEES	
			MALE	FEMALE
10. Conducted the 2018 General Assembly with Door Prizes, Raffle Draws and other incentives	Brokenshire Resort and Convention Center, Madapo Heights, Davao City	March 23, 2019	69	206
11. Free Eye Check-up in partnership with Ideal Vision	Brokenshire Resort and Convention Center, Madapo Heights, Davao City	March 23, 2019	11	23
12. Despedida Program of Canteen Supervisor	DABIREMCO Canteen	May 3, 2019	15	3
13. Celebrated DABIREMCO's 18 th Year Anniversary with door prizes	Canteen Area	Sept. 20, 2019	52	10
14. Sponsored Yoga Sessions to members	Conference Room	Every 1 st Friday of the Month	7	4
15. DABIREMCO Goes Green Project – selling of pre-loved clothing and ornamental plants of the coop members during DABIREMCO anniversary celebration	Canteen Area	Sept. 20 – 30, 2019		
16. Christmas Party 2019 with Raffle Prizes	Rekado Filipino Cuisine Inc., Davao City	Dec. 7, 2019	27	10
17. Conducted Annual Physical Exam of enrolled members to Carehealth Plus systems Int'l, Inc.	BIR Lobby	December 17, 2019	28	6
18. Provided Hospitalization Benefits to members				
19. Given Burial Assistance or Wreath and Mortuary Benefits to deceased member/s				

III. LEARNING AND GROWTH				
ACTIVITY	VENUE	DATE	SDD OF ATTENDEES	
			FEMALE	MALE
20. Conducted Team Building Activity with the theme: “Inspiring Others with Action” for officers and employees	Hotel Tropika, Lanang, Davao City	June 29, 2019	19	10
21. Conducted Fundamentals of Cooperatives	Social Hall, BIR-RR 19, Bolton Ext., Davao City	July 18-19, 2019		
22. Attended Earthquake Preparedness Orientation	Brokenshire Resort and Convention Center, Madapo Heights, Davao City	March 23, 2019	69	206
23. Conducted Governance and Management Seminar	Social Hall, BIR Bldg., Davao City	Sept. 24-25, 2019	23	10
24. Conducted Financial Management Seminar	Social Hall, BIR Bldg., Davao City	Oct. 25, 2019	22	10
25. Conducted Credit and Risk Management Seminar	Social Hall, BIR Bldg., Davao City	Nov. 21, 2019	16	6

IV. COOPERATIVE, COMMUNITY & ENVIRONMENT				
ACTIVITY	VENUE	DATE	SDD OF ATTENDEES	
			FEMALE	MALE
26. Outreach Program with TALIKALA, INC. in coordination with BIR-RR 19, Davao	Dona Vicenta Village, Bajada, Davao City	Feb. 14, 2019	74	4
27. Donated 25 pcs. Canes to Davao School for the Blind	Brokenshire Resort and Convention Center, Madapo Heights, Davao City	March 23, 2019	n/a	n/a
28. Sponsored Scholarship Program to one (1) blind student	Davao School for the Blind	SY 2019-2020	1	
29. Participated in the CCDO Coastal Clean-up	Talomo Cemento, Bgry. Talomo Proper, Davao City	July 6, 2019	11	2
30. Sponsored Feeding Program with Goodjao (Badjao) and Christian Children thru the Archdiocesan Nourishment Center (ANC)	ANC, Bucana, Davao City	July 13, 2019	56	36
31. Alay Lakad Brigada Eskwela 2019	Bolton Elementary School	May 15, 2019	15	3
32. CFDC 29 th General Assembly	SAMULCO, Montevede, Davao City	May 19, 2019	1	
33. Donated Floor Tiles during the Brigada Eskwela Program	Bolton Elementary School	June 5, 2019	n/a	n/a
34. Conducted Free Basic Taxation Seminar to the Accountants and Bookkeepers of Small Cooperatives	BIR-RR 19, Davao, Bolton Ext., Davao City	June 30, 2019 (morning)	68	33
35. Sponsored ten (10) Goodjao and Christian Children for elementary education	ANC, Buacan, Davao City	SY 2019-2020		

36. Sponsored Feeding Program with the Differently-Abled Children. Also distributed some school supplies to the students.	Bolton Elementary School	July 25, 2019	33	45
37. Attended the Cooperative Month Launching Program	Almendras Gym, Davao City	Sept. 28, 2019	13	3
38. Joined the Community Tree Planting Program	Brgy. Eden, Toril, Davao City	Oct. 12, 2019	19	5
39. Celebrated Christmas thru Christmas Carolling by the Alay sa May Kapansanan Foundation	BIR Lobby	Dec. 10, 2019	7	6
40. Held Outreach Program to the Missionaries of Charity – Home for the Aged	Missionaries of Charity, Agdao, Davao City	Dec. 12, 2019	8	1
41. Donated to Padre Pio's Home for the Children, Inc.	Tugbok, Davao City	Dec. 12, 2019	10	1
42. Sponsored Volleyball Tournament with the Gays and Lesbian Union of Talomo (GLUTA)	Barangay Talomo, Davao City	Dec.14, 2019	11	24
43. Organized SOGIE Seminar to the Gays and Lesbian Union of Talomo (GLUTA) facilitated by in-house speakers	Barangay Talomo, Davao City	Dec.14, 2019	11	24
44. Christmas Caroling with the Mindanao Association for the Blind of the Philippines, Inc.	BIR Lobby	Dec. 9, 2019	14	8
45. Participated the "Adopt a Site Project Davao City Water District (DCWD).	Mt. Talomo-Lipadas Watershed	2017 to present		

ACTIVITY	VENUE	DATE	SDD OF ATTENDEES	
			FEMALE	MALE
46. GAD Parade in Celebration of the International Women's Month	Freedom Park, Roxas St., Davao City	March 8, 2019	16	10
47. Women's Summit attended by Chair Susan D. Tusoy	Ritz Hotel, Bo. Obrero, Davao City	March 8, 2019	1	
48. Development of GAD Database	DABIREMCO	Mar. 19, 2019	2	1
49. Development of Sex Disaggregated Data thru On-line Survey Questionnaire	DABIREMCO	March 2019		
50. Raffle Draw for SDD On line Survey Respondents	BIR-RR 19, Davao, Bolton Ext., Davao City	May 20, May 27, and June 3, 2019	25	11
51. Conducted Free Gender and Development Orientation Seminar to the Accountants and Bookkeepers of Small Cooperatives facilitated by in-house trainers	BIR-RR 19, Davao, Bolton Ext., Davao City	June 30, 2019 (pm)	68	33
52. Gender and Development Forum for Employees facilitated by in-house trainers	Happy Home Café and Diner, F. Torres St., Davao City	Nov. 30, 2019	8	5
53. Initiated the development of computerized Gender and Development (GAD) Database and DABIREMCO Website.				
54. Amended DABIREMCO's Vision, Mission, Objectives and Goals, and Core Values to mainstream Gender and Development in the policies, projects, activities and programs of the cooperative.				



DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE

BIR Bldg. Bolton Ext. Davao City

All these accomplishments were made possible thru the efforts and cooperation of the members, officers, staff, and most especially the support of the management of BIR-RR 19.

Year 2020 is another challenging time for DABIREMCO. The Covid-19 pandemic is no longer a health crisis only, but now blown to becoming an economic emergency. It is adversely affecting the global economy, and Philippines is not spared from it. The community quarantine that is being implemented by the local government in parallel with the directives of the National government will definitely has an impact on the transactions and businesses of DABIREMCO this year. Despite that, we should not be discouraged. Instead, it is important to see and realize that our experience in facing and overcoming adversity is our silver lining. Let's grab this opportunity to be more flexible and resilient in these trying times by working hand in hand.

We look forward to another fruitful and meaningful years ahead!

SUSAN D. TUSOY
Chairperson