2019 Summary of BOD Resolution

WHEREAS, at the meeting of the Board of Directors of DABIREMCO wherein the quorum on attendance was reached, the resolutions mentioned below was approved by the Board:

<table>
<tr><td>Board Resolution No. 01 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Dayupay, approves that where a borrower cannot provide three (3) co-makers for ₱100,000 loan and above; borrower may provide as collateral an open and clean title of Real Property in equivalent or more for the excess of the borrower’s Capital Share as against the loan.</td></tr>
<tr><td>Board Resolution No. 02 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Bentulan, approves that an Attorney / Notary Public be hired as Legal Counsel of the cooperative and to notarize documents as needed and be provided a monthly stipend of Five Hundred Pesos (₱500).</td></tr>
<tr><td>Board Resolution No. 03 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bentulan and duly seconded by Dir. Camiña, approves that where a member has a history of three (3) requested holding of Post-dated Checks, said member may be allowed to restructure loan up to the member’s capital share <u>ONLY</u>. The amount of Loan in excess of the capital share be required to pay in cash before allowing the re-structuring of loan.</td></tr>
<tr><td>Board Resolution No. 04 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves that in light of the records showing members who failed to patronize any loan windows offered by the cooperative, a <u>COMPLIANCE LOAN</u> has been created with the following conditions:

MANDATORY MEMBERS:
Members who has not patronize any loan windows offered by the cooperative as of December, 2017.

INTEREST RATE:
A monthly 1% interest rate payable for twelve months ONLY.

WHEN TO APPLY:
Effective immediately until March 31, 2019.

AMOUNT COMPLIED TO LOAN:
Minimum of ₱10,000 or Capital Share whichever is lower.</td></tr>
<tr><td>Board Resolution No. 05 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Dayupay, approves the adoption of MAXICARE as the new Health Care Plan of the cooperative for 2019.</td></tr>
<tr><td>Board Resolution No. 06 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the additional investment of One Million Pesos (₱1,000,000) on Treasury Bills with a monthly rollover either at the Landbank of the Philippines or at Banco de Oro, whichever has a maximum yield.</td></tr>
<tr><td>Board Resolution No. 07 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Bentulan, approves the Amendments on Articles of Cooperation and By-Laws subject to ratification by the General Assembly.</td></tr>
<tr><td>Board Resolution No. 08 01-19-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Castillo, approves the Amendments on the cooperatives’ Vision/Mission, Values, Objectives and Goals subject to ratification by the General Assembly.</td></tr>
</table>

Board Resolution No. 09 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the Conciliation and Mediation Manual subject to ratification by the General Assembly.
Board Resolution No. 10 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the updates on the Mutual Benefit Plan (DAYONG) of the cooperative subject to ratification by the General Assembly.
Board Resolution No. 11 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the updates on Ethics Manual subject to ratification by the General Assembly.
Board Resolution No. 12 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the updates on Personnel Manual subject to ratification by the General Assembly.
Board Resolution No. 13 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the Succession Plan subject to ratification by the General Assembly.
Board Resolution No. 14 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the updates on Election Manual subject to ratification by the General Assembly.
Board Resolution No. 15 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the Officers Performance Evaluation and Officers Self Evaluation Forms subject to ratification by the General Assembly.
Board Resolution No. 16 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the Social Audit Plan for 2019 subject to ratification by the General Assembly.
Board Resolution No. 17 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the 2019 Plans and Programs subject to ratification by the General Assembly.
Board Resolution No. 18 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the Cooperatives' 2019 Budget subject to ratification by the General Assembly.
Board Resolution No. 19 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the increase of compensation or employees and officers subject to ratification by the General Assembly as follows: • Board of Directors – an increase of ₱ 500.00 • All Committee Heads – an increase to ₱ 1,500.00; Except for: ▪ Credit Committee Head, a monthly stipend of ₱ 3,000.00 ▪ Audit and Inventory Head, a monthly stipend of ₱ 4,000.00 • All Committee Members – an increase to ₱ 1,000.00 • Treasurer and Assistant – an increase of ₱ 500.00

	• Secretary and Assistant – an increase of ₱ 500.00 • Payroll Officer – monthly stipend of ₱ 1,000.00
Board Resolution No. 20 01-19-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Bentulan, approves the 2019 General Assembly theme, date, venue and color of shirt, as follows: **THEME: "TANGKILIKIN AT PALAGUIN, DABIREMCO PAGTIBAYIN"** DATE: **March 23, 2019** Venue: **Brokenshire Resort and Convention Center** T-Shirt: **RED**
Board Resolution No. 21 01-19-19	**RESOLVED that,** The application for membership of the following members were approved: 1. Lagumbay, Junin Englis 2. Manliguez, Edna Piñero
Board Resolution No. 22 01-19-19	**RESOLVED that,** The application for membership withdrawal of the following members were approved: 1. Moscoso, Romeo 2. Lasta, Jocelyn
Board Resolution No. 23 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Bentulan and duly seconded by Dir. Camiña, approves to amend Board Resolution No. 19, series of 2019, to include the effectivity date on the increase of compensation of employees and officers to April 1, 2019.
Board Resolution No. 24 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approves to amend Board Resolution No. 04, series of 2019, from: "**AMOUNT COMPLIED TO LOAN:** Minimum of ₱10,000 or Capital Share whichever is lower" To "**AMOUNT COMPLIED TO LOAN:** Minimum of ₱10,000 or as high as the members' Capital Share" And interest rate of 1% Straight Line payable in one year.
Board Resolution No. 25 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Bentulan, approves to reclassify deceased members' account as payable effective January, 2019.
Board Resolution No. 26 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Amodia, approves to authorize the Chairperson to represent the cooperative to enter into contract with Brokenshire Hotel Resort and Convention Center for the 2019 General Assembly's venue.
Board Resolution No. 27 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves to authorize the Chairperson to represent the cooperative to enter into contract with Mr. Kevin Leysa for the development of GAD Database and Website.

Board Resolution No. 28 02-12-19	**RESOLVED that,** The application for membership of the following members were approved: 1. Disomangcop, Shara Mae 2. Parcasio, Bessa 3. Jakosalem, Paolo Felicito 4. Lopez II, Romeo
Board Resolution No. 29 02-12-19	**RESOLVED that,** The application for membership withdrawal of the following members were approved: 1. Gario, Remy
Board Resolution No. 30 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approves that the cooperative will join the outreach program on February 14, 2019 with a fund of Three Thousand Pesos (₱3,000.00) at Talikala Inc.
Board Resolution No. 31 02-12-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approves the Three Hundred and Fourteen (314) Members in Good Standing eligible to vote in the 2019th DABIREMCO General Assembly.
Board Resolution No. 32 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Amodia, approves that Field Audit of the Audit and Inventory Committee is entitled of transportation and meal allowances plus ₱1,000.00 stipend effective January 1, 2019.
Board Resolution No. 33 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and seconded by Dir. Dayupay, approves the investment of ₱400,000.00 in 1Cooperative Insurance System of the Philippines Life and General Insurance and ₱100,000.00 in 1st Cooperative Health and Management Federation.
Board Resolution No. 34 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Amodia, approves to authorize the Chairperson to represent the cooperative to enter into contract with Ideal Vision for the Free Eye Check-up during the General Assembly and that the cooperative will initially shoulder the expense on eyeglasses but payable through members' loan.
Board Resolution No. 35 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Camiña, approves the computation of Interest on Share Capital and Patronage Refund for the 2019th General Assembly.
Board Resolution No. 36 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Camiña, approves the following application for membership: 1. Cuevas, John Michael 2. Segundo, Janeth 3. Calatayud, Reenee Jhoana
Board Resolution No. 37 03-14-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Bentulan, approves to authorize

	Ms. Maricel Tabanao (DABIREMCO Manager) to claim the Twenty-Five Thousand (₱ 25,000) CLAP cash award given by the City Cooperative Development Office (CCDO).
Board Resolution No. 38 03-14-19	**RESOLVED that**, DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Bentulan, approves to shoulder the cost of eyeglasses of members who will avail the free eye check-up during the 2019th General Assembly with no interest, payable within 60 days through salary deduction.
Board Resolution No. 39 04-05-19	**RESOLVED that,** The elected Board of Directors on the 2019th GENERAL ASSEMBLY of DABIREMCO held last March 23, 2019 elected among themselves the following designations: CHAIRPERSON: **Susan D. Tusoy** Vice-Chairperson: **Bavilyn R. Amodia** MEMBERS OF THE BOARD: Bentulan, Abilia S. Diwata, Christine Camiña T. Montebon, Beverlie C. Pabatao, Karlo A. Perido, Rex Vincent O.
Board Resolution No. 40 04-05-19	WHEREAS, at the Special Board of Directors Meeting of the Board of Directors of DABIREMCO held on April 5, 2019 wherein the quorum on attendance was reached, the Board of Directors appointed the following officers who will hold office for the term of two (2) years: **CREDIT COMMITTEE:** Chairperson: Juliet R. Dayupay Vice-Chairperson: Charissa M. Deles Secretary: Xyle Allysa L. Bitang **INVESTMENT COMMITTEE:** Chairperson: Charisse B. Queme Vice-Chairperson: Maria Luz E. Roldan Secretary: Noel Fersan V. Bañes **EDUCATION AND TRAINING COMMITTEE:** Chairperson: Bavilyn R. Amodia Vice-Chairperson: Joel S. Diansay Secretary: Fernanda V. Bañes **ETHICS COMMITTEE:** Chairperson: Tahan Tiara T. Ranalan Vice-Chairperson: Sharon R. Saupi Secretary: Veronica T. Estremos **CONCILIATION AND MEDIATION COMMITTEE:** Chairperson: Rex Vincent O. Perido Vice-Chairperson: Ma. Lucille M. Olipas Secretary: Elvira H. Diansay **GENDER AND DEVELOPMENT COMMITTEE:** Chairperson: Karlo A. Pabatao Vice-Chairperson: Michelle C. Reancho Secretary: Maria Luisa G. Gustilo
Board Resolution No. 41 04-05-19	**RESOLVED that,** The elected committee officers during the 2019th GENERAL ASSEMBLY of DABIREMCO last March 23, 2019 will hold office for the term of two (2) years: **AUDIT AND INVENTORY COMMITTEE:** Chairperson: Noel C. Albarico, Jr. Vice-Chairperson: Jessa S. Palarca Secretary: Kenry R. Yap **ELECTION COMMITTEE:**

	Chairperson: Noli H. De Castro, Jr. Vice-Chairperson: Georgina C. Polinar Secretary: Cresia Nena B. Labor
Board Resolution No. 42 04-29-19	**RESOLVED that**, DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Amodia, approves the new bank signatories for checks and withdrawals as follows: **PRIMARY:** Grace D. Ditan or Christa Mira A. Puertos or Tahan Tiarah T. Ranalan **SECONDARY:** Christine Diwata Camiña or Karlo Pabatao
Board Resolution No. 43 04-29-19	**RESOLVED that,** The elected Board of Directors on the 2019th GENERAL ASSEMBLY of DABIREMCO held last March 23, 2019 formalized the designation of old Board of Directors to the new Board of Directors as follows: **OLD BODs:** **Chairperson:** Susan D. Tusoy **Vice Chairperson:** Abilia S. Bentulan **Members of the Board:** Bavilyn R. Amodia Juliet R. Dayupay Christine Diwata T. Camiña Eddie A. Castillo Beverlie C. Montebon **NEW BODs:** **Chairperson:** Susan D. Tusoy **Vice Chairperson:** Bavilyn R. Amodia **Members of the Board:** Abilia S. Bentulan Christine Diwata T. Camiña Beverlie C. Montebon Karlo A. Pabatao Rex Vincent O. Perido
Board Resolution No. 44 04-29-19	**RESOLVED that,** Upon motion of Dir. Amodia and seconded by Dir. Montebon, DABIREMCO authorizes the Investment Committee to invest in behalf of the cooperative to as much as ₱500,000.00 for investment on any fund that requires immediate action with at least the approval of the Chairperson even without the convention of other Board of Directors.
Board Resolution No. 45 04-29-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao approves the application for membership of the following members: 1. Calatayud, Reenee Jhoana H 2. Canini, Irish Gem O. 3. Corpuz, Florante B. 4. Cuevas, John Michael A. 5. Gerbabuena, Arbie M.
Board Resolution No. 46 04-29-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao approves the withdrawal for membership of the following members: 1. Alpas, Maria Cecilia 2. Recabo, Kevien
Board Resolution No. 47 04-29-19	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Perido, beginning May 1, 2019, stipend of officers for all regular committee meetings be fixed at ₱300.00. However, committee officers attending the **Regular Board Meeting** will receive a stipend of ₱500.00 for the chairperson and ₱300.00 for members. Resolved further, that new compensation rates approved by the General Assembly last March 23, 2019 be effective beginning May 1, 2019.
Board Resolution	**RESOLVED that,**

No. 48 **04-29-19**	Upon motion of Dir. Camiña and duly seconded by Dir. Montebon, DABIREMCO will shoulder free Health Care Plan for its regular employees at 1st Cooperative Health and Management Federation.
Board Resolution **No. 49** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Tusoy, DABIREMCO approves the **"BACK TO SCHOOL LOAN PROMO"** with the following conditions: Loanable Amount: ₱ 30,000.00 Loan Term: One (1) Year Interest Rate: 10% per annum to be deducted in advance Promo Period: May 30 – July 31, 2019 Deduction of loan will commence the following month after the loan is applied.
Board Resolution **No. 50** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Tusoy, DABIREMCO approves the production of a short handbook for new members.
Board Resolution **No. 51** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Perido, DABIREMCO approves the Fifty Thousand (₱ 50,000.00) Budget for DABIREMCO's 2019 TEAM BUILDING.
Board Resolution **No. 52** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Tusoy, DABIREMCO approves to upgrade the existing internet plan of DABIREMCO OFFICE to fiber optics, and to purchase the necessary peripherals to connect internet line from office to canteen.
Board Resolution **No. 53** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Perido, DABIREMCO approves to pay the overtime services in excess of the allowed overtime of two hours only rendered by Mr. Genesis Peñafiel amounting to One Thousand Nine Hundred Eighty Pesos (₱1,980) only.
Board Resolution **No. 54** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Perido, DABIREMCO approves that fresh fruits, fresh salad, "kakanin" and all other food servings that can be prepared without the process of cooking will now be prepared and served by DABIREMCO Canteen Staff Only. Concessionaires must be abreast of this policy.
Board Resolution **No. 55** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Tusoy and duly seconded by Dir. Perido, DABIREMCO approves to double the **PURCHASE FUND** of **DABIREMCO Canteen** from Twenty Thousand (₱20,000.00) to Forty Thousand (₱40,000.00) Pesos.
Board Resolution **No. 56** **05-29-19**	**RESOLVED that,** DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Pabatao, approves to procure required set of BIR UNIFORMS for BIR employees who did not want to purchase from the National Cooperative.
Board Resolution **No. 57** **05-29-19**	**RESOLVED that,** DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Perido, approves the coverage for surety bond of accountable officers with a total premium of ₱11,617.15 for 2019-2020.
Board Resolution **No. 58** **05-29-19**	**RESOLVED that,** Upon motion of Dir. Pabatao and duly seconded by Dir. Perido, DABIREMCO approves the application for membership of the following members:

	1. Cedillo, Glory Joy 2. Reserva, Blessica 3. Rosette, Caesa Lea Angela 4. Soldevilla, Neil 5. Gomintong, Lourmina 6. Alico, Cherry Mae
Board Resolution No. 59 05-29-19	**RESOLVED that,** Upon motion of Dir. Tusoy and duly seconded by Dir. Perido, DABIREMCO clarifies and approves the monthly allowances of the following officers: AUDIT AND INVENTORY COMMITTEE CHAIR: ₱ 3,000.00 INVESTMENT COMMITTEE CHAIR: ₱ 2,000.00 INVESTMENT COMMITTEE MEMBERS: ₱ 1,000.00
Board Resolution No. 60 06-20-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Bentulan and duly seconded by Dir. Perido, approves that CareHealth be added as another HMO Provider for members who preferred this health insurance company over 1Coop Health and Management Federation.
Board Resolution No. 61 06-20-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Perido, approves of the three (3) hours daily overtime extension of Mr. Genesis P. Peñafiel starting June 13, 2019.
Board Resolution No. 62 06-20-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Camiña, approves to authorize **Ms. Maricel Tabanao** (DABIREMCO Manager) to process the certified true copies of the 2018 Audited Financial Statement for the renewal of the cooperative's BIR Tax Exemption Certificate.
Board Resolution No. 63 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Bentulan, approves the computation of eight percent (8%) markup on the one (1) year premium membership on CareHealth of the cooperative member to be paid through salary deduction.
Board Resolution No. 64 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Bentulan, approves that Landbank Treasury Bills 2 be allocated as long term reserves fund and be added ₱300,000.00 upon maturation on August 7, 2019.
Board Resolution No. 65 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Bentulan, approves and authorizes the Chairperson to coordinate and decide on matters regarding CareHealth – as another HMO Provider of the cooperative.
Board Resolution No. 66 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Bentulan and duly seconded by Dir. Montebon, approves the policy that **<u>All Members</u>** who confirmed attendance for any trainings offered by the cooperative but failed to attend without justifiable reasons must pay Three Hundred Pesos (₱300.00) as penalty.
Board Resolution No. 67 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Pabatao, approves the policy of imposing Five Hundred Pesos (₱500.00) as service fee on members withdrawing their membership.
Board Resolution No. 68 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Pabatao, approves to change the Committee Name of Election Committee to **<u>Election and Data Management Committee</u>** but subject to

	approval from the Cooperative Development Authority of Davao City.
Board Resolution No. 69 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Montebon and duly seconded by Dir. Bentulan, approves to establish the GAD Planning Budget 2019 of the cooperative of which data for budget be provided by Ms. Maricel Tabanao (Manager) on the next regular meeting of the board.
Board Resolution No. 70 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Montebon, approves to incorporate Sex Disaggregated Data in committee reports for the next Board Meeting and onwards.
Board Resolution No. 71 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Camiña, approves the hiring of **Ms. Recel Camarote** as Office Cashier.
Board Resolution No. 72 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Camiña and duly seconded by Dir. Montebon, approves the application and withdrawal of membership of the following members: **NEW MEMBERS:** 1. Amaga, Ivy P. 2. Bernal, Amadeo M. 3. Butil, Ginalyn G. 4. Diesto, Rizaida M. 5. Dilangalen, Nur Halifa N. 6. Lora, Ann Lucille Grace L. 7. Mamac, May Ann M. 8. Muñez, Carlo Mari A. 9. Policarpio, Wilbure Chad J. 10. Puno, Jensen Marie O. 11. Rotaquio, Walter John A. **WITHDRAWAL OF MEMBERSHIP:** 1. Cedillo, Glory Joy P. 2. Auman, Ryan Mark M. in behalf of Ms. Myrna Auman 3. Pacion, Cherry Ann A.
Board Resolution No. 73 07-26-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Montebon, approves that **Atty. Nur Halifa N. Dilangalen** will replace Dir. Rex Vincent O. Perido as the Chairperson of Conciliation and Mediation Committee.
Board Resolution No. 74 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approves that existing loans of members who were already transferred to another regional office be required to issue ***post-dated checks (PDC)*** as their mode of payment since deduction from their salary is no longer possible.
Board Resolution No. 75 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approves that members who will be retiring compulsorily within 24 months be allowed to apply for a loan ***limited*** to his/her capital contribution only and duration of amortization be only ***until*** a month before retirement.
Board Resolution No. 76 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Perido, approves the Gender and Development Activity (Dishwashing Soap Making) for all members scheduled on December, 2019 and a budget to be taken out from the GD Budget of the cooperative.

Board Resolution No. 77 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approves the Social Action Plan **“DABIREMCO GOES GREEN”** for September, 2019 as follows: a) Selling of succulents and ornamental plants with 70% - 30% profit sharing between seller (owner) and office. b) Selling or pre-loved clothing and household effects with 60% - 40% profit sharing between seller (owner) and office.
Board Resolution No. 78 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Perido, approves the hiring of temporary staff assigned to manage/sell products for the **“DABIREMCO GOES GREEN”** activity with a salary of ₱400.00 per day for the whole month of September or until all products are sold.
Board Resolution No. 79 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Amodia, that in line with the campaign of **“DABIREMCO GOES GREEN”**, approves to adopt the campaign for reducing the use of one-time plastics in the canteen. This campaign to help the environment be announced during flag ceremony and that slogan be advertised and implemented immediately.
Board Resolution No. 80 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approves to sponsor conduct of Taxation Seminar in partnership with the Cooperative Union of Davao City (CUDC). Trainers and training materials will be provided by DABIREMCO while Official Receipts for participants be from CUDC.
Board Resolution No. 81 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approves to pledge One Thousand Pesos (₱1,000.00) for the Cooperative Month and join some activities invited by the City Cooperative Development Office of Davao City (CCDO).
Board Resolution No. 82 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Perido, approves the budget of Twenty-Five Thousand (₱25,000.00) for the preparation of DABIREMCO’s 18^{th} Anniversary Celebration.
Board Resolution No. 83 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Pabatao, approves the application for membership of the following: 1. Ignacio, Rose Ann A. 2. Hingpit, Jose Maria B.
Board Resolution No. 84 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Perido, approves the withdrawal of membership of the following members: 1. Brillantes, Dimples Dianne 2. Jumawid, Jacqueline B.
Board Resolution No. 85 09-03-19	**RESOLVED that,** DABIREMCO, upon motion of Dir. Tusoy and duly seconded by Dir. Perido, as compliance for the approval of certificate of exemption of the cooperative, approves the execution of affidavit stating that although the cooperative has included Ticketing as a line of business, it did not actually engage into due to lack of manpower and limitation of clients.

<table>
<tr><td>Board Resolution
No. 86
09-03-19</td><td>RESOLVED that,

Upon motion of Dir. Amodia and duly seconded by Dir. Perido, the unaudited Financial Statement as of August 31, 2019 is approved.</td></tr>
<tr><td>Board Resolution
No. 87
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approved to release a budget of Two Million Pesos (₱2,000,000.00) to offer again the “CHRISTMAS PROMO LOAN” to members following strictly these stipulations:

• Members can avail the promo loan equal to his/her capital share but limited to One Hundred Thousand Pesos (₱100,000.00) <u>only</u> if capital share is more than the loan limit.
• An advance interest of ten percent (10%) is to be deducted in advance without retention and service fees <u>but with mandatory insurance</u>.
• If the member has availed the “2018 Christmas Promo Loan”, his/her loan balance be automatically deducted from the loan proceeds with no rebate.
• Promo loan is payable in twelve months with the first payment to be deducted on January, 2020.
• Application for loan will be first come, first served and be accepted starting October to December, 2019 only.</td></tr>
<tr><td>Board Resolution
No. 88
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Pabatao, approved to amend Board Resolution No. 68, series of 2019 on changing the name of Election Committee to Election and Data Management Committee;

to retain the committee name to ELECTION COMMITTEE only and

to create another committee – DATA MANAGEMENT COMMITTEE

that both committees be handled by:

Committee Chairperson: Noli H. De Castro, Jr.
Committee Vice-Chairperson: Georgina C. Polinar
Committee Secretary: Cresia Nena B. Labor</td></tr>
<tr><td>Board Resolution
No. 89
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Amodia and duly seconded by Dir. Montebon, approved the Five Thousand Pesos (₱ 5,000.00) professional fee of statistician, Ms. Rachel C. Alzate.</td></tr>
<tr><td>Board Resolution
No. 90
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Montebon, approved the following new members:

1. Gerald Ross James Decolanan Madarang
2. Rachel Cenia Alzate
3. Nerissa Acunin Santos
4. Charie Mae Picache Dela Cruz</td></tr>
<tr><td>Board Resolution
No. 91
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Amodia, approved the cancellation of the following scheduled action plan for 2019:

1. Diabetes and Hypertension Screening Program, and
2. Blood Letting Program</td></tr>
<tr><td>Board Resolution
No. 92
10-08-19</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Pabatao and duly seconded by Dir. Amodia, approved the following increase in salary for DABIREMCO employees effective October 1, 2019:</td></tr>
</table>

	NAME	Previous Salary	Increase	New Rate
1.	Maricel B. Tabanao	₱ 16,000.00	₱ 4,000.00	₱ 20,000.00
2.	Jennifer Ethel L. Eliab	12,500.00	2,000.00	14,500.00

	NAME	Previous Salary	Increase	New Rate
3.	April Mae Maganito	12,100.00	2,000.00	14,100.00
4.	Barby B. Cañete	9,000.00	1,000.00	10,000.00
5.	Ismael A. Cabuenas (effective upon regularization)	8,712.00	1,288.00	10,000.00
6.	Recel C. Camarote (effective upon regularization)	8,712.00	1,500.00	10,212.00
7.	Charie Mae Dela Cruz	8,712.00	1,500.00	10,212.00
8.	Maria Alma P. Orenio (effective upon regularization)	12,500.00	2,000.00	14,500.00
9.	Genesis P. Peñafiel (effective upon regularization)	8,712.00	1,288.00	10,000.00
10.	Ramer P. Ramillano	8,712.00	1,000.00	9,712.00