



DABIREMCO

Cooperative Annual Progress Report 2021

Presented by: BAVILYN R. AMODIA

Chairperson

23 April 2022

The challenges we faced in 2021 were a mirror of 2020 with the continuing COVID-19 pandemic and the restrictions it brought, not to mention the remnants of the series of earthquakes in 2019 that brought our canteen operations in a difficult plight. With these major challenges that shook us, our coop managed to thrive and survive the odds.

I pray for everyone's healing from the physical pain and the sickness of COVID-19, to the mental and emotional difficulties this pandemic brings. I wish for everyone's strength and cooperation to fuel our commitment to provide quality gender responsive services while being a bonafide employee of BIR RR19 as well to protect and support the well-being of each of our families.

With much pride and honor, amidst the difficulties of pandemic and the challenges of work, join with me as I will bring you our accomplishments as follows:

A group of people are working at a wooden table. A laptop is open on the right, and a smartphone is nearby. A person is writing in a teal notebook. Another person is writing in a notebook with diagrams and graphs. A cup of coffee is on the table. The background is a blue diagonal overlay with white text.

CY 2021

MANAGEMENT REPORT

WHAT WE HAVE DELIVERED

Summary of Financial Performance

PARTICULARS	2021	2020	2019
GROSS REVENUE	8,033,934	6,906,145	12,222,284
NET SURPLUS	3,011,833	1,837,402	3,299,035
INTEREST ON SHARE CAPITAL	1,475,798	900,328	1,616,527
a) Regular	P30.782 per share	P20.448 per share	P43.164 per share
b) Associate	15.00 / share	15.00 / share	15.00 / share
PATRONAGE REFUND			
INTEREST PAID	P0.181 per peso	P0.114 per peso	P0.157 per peso
GOODS	0.05 per peso	0.05 per peso	0.05 per peso
CAPITAL BUILD-UP	25,985,332	23,211,252	20,737,536
consist of:			
a) Regular	25,195,742	22,362,382	20,017,385
b) Associate	789,590	848,870	720,151
TIME AND SAVINGS DEPOSIT	8,757,734	7,503,516	5,807,376

WHAT WE HAVE DELIVERED

MEMBERSHIP	2021	2020	2019
REGULAR	411	380	359
ASSOCIATE	53	55	56
MEMBERS IN GOOD STANDING (MIGS)	377	362	314
MEMBERS ATTENDED THE GA		(No GA)	
MALE	65	N/A	69
FEMALE	192	N/A	206
Total Attendance	257	N/A	275

WHAT WE HAVE DELIVERED

DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)

MEMBERSHIP SUMMARY

YEAR	REGULAR MEMBERS		Sub-Total	CPS of BIR	%	ASSOCIATE MEMBERS		Sub-Total	TOTAL MEMBER S
	MALE	FEMALE				MALE	FEMALE		
2018	93	225	318	399	80%	20	36	56	374
2019	110	249	359	492	73%	20	36	56	415
2020	123	257	380	563		17	38	55	435
2021	137	274	411	561	73%	16	37	53	464
2022	138	283	421	558		16	37	53	474

WHAT WE HAVE DELIVERED

Milestones:

Davao BIR Employees Multipurpose Cooperative (DABIREMCO)

PASIDUNGOG: Garbo sa Davao 2022

Nominated from CDA XI for CDA GAWAD Parangal National Level
Regional Cooperative Development Authority Gawad Parangal 2021Awardee

OUTSTANDING PRIMARY COOPERATIVE

(Medium Scale Category)

2019 OUTSTANDING PRIMARY COOPERATIVE

(Medium Scale Category)

2018 MOST OUTSTANDING COOPERATIVE (Medium B Category)

2017 OUTSTANDING COOPERATIVE AWARD (Small Category)

WHAT WE DID WELL

Programs and Activities & Best Practices



FINANCIAL VIABILITY

- 1.) Back to School promo loan in a lower interest rate per annum payable in two years and Amend the Emergency Loan window by lowering the Annual Interest rate to 6% and extending the loan term to one year.
- 2.) Opened a new loan window - “Heal as One” loan (HAO) offered to members during pandemic period with a very low interest rate of 6% and longer terms of payment with a maximum loanable amount of P500,000.00
- 3.) Investment in Treasury Bills
- 4.) Fifteen (15) memorial lots from Golden Orchard Memorial Park

WHAT WE DID WELL

Programs and Activities & Best Practices

FINANCIAL VIABILITY



5.) Resume in accepting Increase in Savings Deposit and Share Capital Build-up with a ceiling of one (1) million per member

6.) Increase the investments in CFDC, CLIMBS and CUDC to P50,000.00 each

7.) Operational Planning and Monthly BOD and Committee meetings

8.) Crafting of Business Continuity Plan

WHAT WE DID WELL

Members and Customers



- 1) 20th Founding Anniversary Celebration:
 - a. Raffle Promo
 - b. Tiktok Challenge
 - c. ML league
 - d. Awarding of Top Ten Patrons
- 2) Maxicare Healthcare Corp. w/ corporate package
- 3) Cash Assistance of P4,000.00 to two (2) hospitalized members (Staff)
- 4.) Wreath / Cash Assistance to Nine (9) bereaved families/members
- 5.) Free Facemask for members during Coop month celebration

WHAT WE DID WELL

Members and Customers

6) Financial assistance / Rice worth P14,200.00 to 14 Members w/ COVID 19

7) Total Aggregate Amount of P213,300.00 to six (6) deceased Dayong members/beneficiaries

8) Customer Satisfaction Survey for Cooperative's services improvement thru comments and suggestions of members /patrons

9) Livelihood Webinars on:

a. Basic House Repair

b. Haircut, Manicure and Pedicure

10) Natural Family Planning & Climate Change Webinars



WHAT WE DID WELL

LEARNING AND GROWTH for BODs, Officers and Staff



- 1) Regular Board and Committee Meetings
- 2) Regular / Special Staff Meetings
- 3) Operational Planning Session with the Officers and staff
- 4) Four (4) CDA Mandatory Webinars:
 - a) Fundamentals of Coop. - 53 pax, June 04-05, 2021
 - b) Governance & Mgt. Coop.- 53 pax, July 07-08, 2021
 - c) Financial Management - 39 pax, August 30, 2021
 - d) Credit and Risk Mgt. - 57 pax, August 12, 2021

WHAT WE DID WELL

LEARNING AND GROWTH for BODs, Officers and Staff



5) Participated various webinars by:

- a) NATCCO (Nat'l. Assn. of Training Centers for Cooperatives)
- b) CDA (Cooperative Development Authority)
- c) CHMF (Cooperative Health Management Federation)
- d) MCN (Model Cooperative Network)

6) Orientation / Overview on the Philippine Competition Law, Trade Practices Act and Anti Money Laundering Act (AMLA)

7) Mediation and Conciliation Webinar on December 20, 2021

WHAT WE DID WELL

COOPERATIVE, COMMUNITY and ENVIRONMENT



1) **Adopt-A-Site Project** with 95% survival rate of one (1) hectare land at Mt. Talomo-Lipadas watershed thru the Davao City **Water District (DCWD)**

2) Donated Rice, Assorted goods, Toiletries, vitamins and school supplies to **Padre Pio's Home for Children Inc.**, a community for children with special needs on May 10, 2021;

3) CASH ASSISTANCE of P5,000.00 to **COOP RESBAKUNA PROGRAM** thru Davao City Cooperative Development Council (DCCDC) on July 13, 2021;

WHAT WE DID WELL

COOPERATIVE, COMMUNITY and ENVIRONMENT



4.) Donated Rice and assorted goods to the parents of the Christians and Goodjao students thru the **Archdiocesan Nourishment Center (ANC)** on August 24, 2021;

5.) Conducted **FREE BASIC TAXATION AND SIMPLE BOOKKEEPING WITH GENDER AND DEVELOPMENT ORIENTATION** FOR SMALL COOPS in coordination with BIR RR-19 on August 26-27, 2021;

6.) Donated assorted goods, rice, medicines and toiletries to the abandoned / neglected elderly residents of the **Missionaries of Charity (Home for the Aged)** on September 08, 2021;

WHAT WE DID WELL

COOPERATIVE, COMMUNITY and ENVIRONMENT

7.) Donated Learning Materials to Differently abled students of **Bolton Elementary School** during the Oplan Balik Eskwela 2021 on October 18, 2021;



8.) Sponsored two enrolled Elementary Blind Students of **Davao School for the Blind** (modular lesson) on October 26, 2021;

9.) Cash donation to **MINDANAO ASSOCIATION FOR THE BLIND - CHRISTMAS CAROLING** on December 13, 2021;

10.) Sponsored the **DABIREMCO MOBILE LEGEND BANG BANG LEAGUE SEASON 2** during cooperative month celebration. Open to members and non-members with a total of forty one (41) participants;

WHAT WE DID WELL

COOPERATIVE, COMMUNITY and ENVIRONMENT



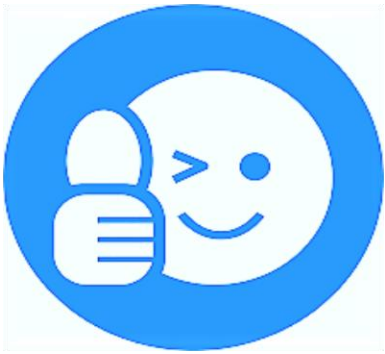
11.) Forged the Cooperative's membership with **Model Cooperative Network (MCN)**

12.) Collaborated with NATCCO, CUDC (Cooperative Union of Davao City) and MCN.

Attended its Annual Ownership Meeting, General Assembly and MOA signing on April 14, 2021; April 23-25, 2021 and July 13, 2021 and December 10, 2021 respectively.

WHAT WE DID WELL

Affiliations – Unions / Federations



- COOPERATIVE UNION OF DAVAO CITY (CUDC)
- COOPERATIVE FEDERATION OF DAVAO CITY (CFDC)
- DAVAO CITY COOPERATIVE DEVELOPMENT COUNCIL (DCCDC)
- NATIONAL CONFEDERATION OF COOPERATIVES (NATCCO)
- MODEL COOPERATIVE NETWORK (MCN)
- COOPERATIVE HEALTH MANAGEMENT FEDERATION (CHMF)
- 1 COOPERATIVE INSURANCE SYSTEM OF THE PHILIPPINES (1CISP)
- CLIMBS Life and General Insurance Cooperative

As we look back at all our victories and accomplishments in 2021, it is but fitting to acknowledge the collective efforts of our DABIREMCO BODs, Officers and Staff with of course our beloved Members who continued to trust us and patronized our products and services that made all of these possible.

Moreover, I remain optimistic that we can have each other to back one another as the 2022 theme “DABIREMCO: Katuwang sa Hamon ng Panahon”. I look forward to everyone’s cooperation and commitment as we embark on even tougher days ahead and more challenging endeavors. Let us also continue to seek the Lord’s guidance for our country as it faces economic and political recovery especially this coming 2022 May elections.

God bless us all. God bless my fellow **DABIREMCONIANS!**

BAVILYN R. AMODIA
Chairperson

DAVAO BIR EMPLOYEES
MULTIPURPOSE
COOPERATIVE



DABIREMCO:

Katuwang sa Hamon
ng Panahon

‘Your Needs, our Priority’

