DABIREMCO

DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)
BIR Bldg., Bolton Extension, Davao City
Tel. no. (082) 224-1526

WHEREAS, at the meeting of the Board of Directors of DABIREMCO wherein the quorum on attendance was reached, the resolutions mentioned below was approved by the Board:

<table>
<tr><td>Board Resolution No. 01
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Dir. Maria Cresencia G. Ungab and Manager Maria Alma P. Orenio to represent DABIREMCO in NATCCO's first Ownership Meeting for 2024 in Region 11 on February 07, 2024 at 8:00 am to 4:00 pm at Grand Regal Hotel, Km. 7, J. P. Laurel Avenue, Davao City was approved.</td></tr>
<tr><td>Board Resolution No. 02
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Bavilyn R. Amodia, approved the following:
NEW MEMBERSHIP:
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>PLACE OF ASSIGNMENT</th></tr><tr><td>1</td><td>Robert C. Malitoc</td><td>M</td><td>RDO 112</td></tr></table>WITHDRAWAL:
<table><tr><th>NO</th><th>NAME</th><th>SEX</th></tr><tr><td>1</td><td>Ismael Cabuenas</td><td>M</td></tr><tr><td>2</td><td>Elma T. Concoles</td><td>F</td></tr></table></td></tr>
<tr><td>Board Resolution No. 03
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Mr. Karl D. Valentin to represent DABIREMCO in a seminar re: Cooperative Election Guidelines to be conducted face-to-face by MMK-Cebu Business Management Services on February 10-11, 2024 at 9:00 am to 5:00 pm at Brokenshire Hotel-Resort & Convention Center, Brokenshire Heights, Madapo, Davao City was approved. Registration amounting to five thousand pesos (P5,000) to be charged to CETF.</td></tr>
<tr><td>Board Resolution No. 04
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Karlo A. Pabatao, DABIREMCO's Annual General Assembly, with the theme: DABIREMCO: Building the Future Together to Inspire, Integrate, and Innovate which will be held on Saturday, March 16, 2024 at Brokenshire Hotel-Resort & Convention Center, Brokenshire Heights, Madapo, Davao City, was approved.

RESOLVED FURTHER that, the allocated amount for this activity is at five hundred thousand pesos (P500,000.00)</td></tr>
<tr><td>Board Resolution No. 05
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Karlo A. Pabatao, Election Committee shall be allowed to use DABIREMCO's official website for the conduct of the e-Voting system. Thus, also approved to discontinue the e-Voting system created by Mr. Mamaril which is set to expire on April 2024.

RESOLVED, FURTHER, that unless otherwise provided in the bylaws, the quorum for the Annual Regular General Assembly shall consist of at least twenty-five per centum (25%) of all the members entitled to vote. DABIREMCO is composed of four hundred eighty-six (486) members with four hundred fifty-three (453) of which are Members in Good Standing as of December 31, 2023. Thus, one hundred thirteen (113) members are required to attend the general assembly to be in quorum.</td></tr>
<tr><td>Board Resolution No. 06
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Bavilyn R. Amodia, the allocation of one thousand pesos (P1,000) per meeting as honorarium fee of Mr. Michael Mamaril for the proper indorsement and turnover of the e-Voting system to the Election Committee together with Mr. Kevin Leysa was approved.

RESOLVED FURTHER, that with this turnover of duties, professional fee of Mr. Kevin Leysa amounting to fifteen thousand pesos (P15,000) as the new provider and administrator of the e-Voting system was also approved.</td></tr>
<tr><td>Board Resolution No. 07
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Karlo A. Pabatao, approved the allocation and remittance amounting to one hundred thousand pesos (P100,000.00) to Model Cooperative Network (MCN) to be deducted from the Cooperative Education and Training Fund (CETF).</td></tr>
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<table>
<tr><td>Board Resolution No. 08
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Karlo A. Pabatao, it was approved that Education and Training Committee shall absorb the applicable roles in handling cooperative membership and shall now be called Membership, Education and Training Committee (METCom).</td></tr>
<tr><td>Board Resolution No. 09
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Maria Cresencia G. Ungab, the unaudited financial statement as of December 31, 2023 was approved.</td></tr>
<tr><td>Board Resolution No. 10
02-05-2024</td><td>WHEREAS, a net surplus for the year 2023 was noted with amount available for interest on share capital and patronage distribution at one million six hundred seventy thousand three hundred sixty-two and 86/100 (P1,670,362.86), the resolutions mentioned below was approved by the Board:

RESOLVED that,

DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Bavilyn R. Amodia, approved the computation of interest on share capital as follows:

Interest on share capital:
Associate Members : ₱ 15.00 per share
Regular Members: 19.406 per share</td></tr>
<tr><td>Board Resolution No. 11
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Karlo A. Pabatao, the change of electrical wirings in DABIREMCO Office to avoid further damages was approved.</td></tr>
<tr><td>Board Resolution No. 12
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, this year's Operational Planning was approved to be conducted on Saturday, February 24, 2023 with a budget amounting to fifty thousand pesos (P50,000.00). Venue to be announced before the given date.</td></tr>
<tr><td>Board Resolution No. 13
02-05-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Christine Diwata T. Camiña, approved to retain CDA Accredited External Auditor, Ms. Thelma S. Ciudadano, a partner of Ampil, Elises, Cludadano and Co., CPAs as the External Auditor of DABIREMCO.</td></tr>
<tr><td>Board Resolution No. 14
02-27-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Chastine T. Diaz, approved the following:

<u>NEW MEMBERSHIP:</u>
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>PLACE OF ASSIGNMENT</th></tr><tr><td>1</td><td>Ceniza, Steffi Thea G.</td><td>F</td><td>ORD</td></tr></table>
<u>WITHDRAWAL:</u>
<table><tr><th>NO</th><th>NAME</th><th>SEX</th></tr><tr><td>1</td><td>Malanog, Janella Lyka B,</td><td>F</td></tr><tr><td>2</td><td>Cavanes, Edgar R.</td><td>M</td></tr></table></td></tr>
<tr><td>Board Resolution No. 15
02-27-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Karlo A. Pabatao, approved the attendance of Manager Alma P. Orenio and Ms. Dayanarra N. Torres to represent DABIREMCO in NATCCO Network's 47th General Assembly on May 4, 2024 at the SMX Convention Center, Davao City.</td></tr>
<tr><td>Board Resolution No. 16
02-27-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Karlo A. Pabatao, approved to remit an annual additional capital build-up in the Cooperative Federation of Davao City (CFDC) for the year 2024 amounting to two thousand pesos (P2,000.00) pursuant to Article 7 Section 2 of the Federation By-Laws;</td></tr>
</table>

	RESOLVED FURTHER that, DABIREMCO will be represented by Manager Alma P. Orenio and Dir. Maria Cresencia G. Ungab in the upcoming General Assembly of the said Federation on April 21, 2024, 9:00 am to 1:00 pm at Lispher Inn, #13 Juna Subdivision, Matina, Davao City.
Board Resolution No. 17 02-27-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña approved the opening of Summer Promo Loan, with the following details: Summer Promo Loan: • Promo period: March – April 2024 • Maximum Loanable Amount – P100,000.00 **3 co-makers, capacity to pay • 10% Interest (Diminishing) • 12-month maximum term • Capital budget at P3M
Board Resolution No. 18 02-27-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Chastine T. Diaz, the unaudited financial statement as of January 31, 2024 was approved.
Board Resolution No. 19 03-11-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Karlo A. Pabatao and duly seconded by Dir. Chastine T. Diaz, the audited financial statement as of December 31, 2023 was approved.
Board Resolution No. 20 03-11-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Chastine T. Diaz, the reduction of associate member dividend from 3% to 2% was approved, to be ratified during the conduct of GA.
Board Resolution No. 21 03-11-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Christine Diwata Camiña and duly seconded by Dir. Chastine Diaz, approved the attendance of Manager Alma P. Orenio and Dir. Maria Cresencia G. Ungab in the upcoming General Assembly of CUDC on April 25, 2024, 1:00 pm to 5:00 pm at NEAP R-XI Leadership Development Center, DepED Quirino Ave., Davao City. **RESOLVED FURTHER** that, DABIREMCO will be represented by Dir. Maria Cresencia G. Ungab to vote and to be voted upon during the conduct of the said assembly. **RESOLVED FURTHER** that, DABIREMCO will opt for the one-half page advertisement in the amount of one thousand pesos (P1,000) as donation for the 19th Annual General Assembly of CUDC, as stated in the solicitation form provided.
Board Resolution No. 22 03-16-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Maria Cresencia G. Ungab, approved the appointment of Ms. Charmine A. Amita as the new Vice Chairperson of Investment Committee.
Board Resolution No. 23 05-07-2024	RESOLVED that, **DABIREMCO**, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Manager Alma P. Orenio and Dir. Maria Cresencia G. Ungab to represent DABIREMCO in the upcoming 19th General Assembly of Model Cooperative Network (MCN) on May 17-18, 2024 at Sotogrande Hotel, Davao Riverfront Corporate City, Ma-a, Davao City. **RESOLVED FURTHER** that, DABIREMCO will be represented by Dir. Maria Cresencia G. Ungab to vote and to be voted upon during the conduct of the said assembly. **RESOLVED FURTHER** that, the registration fee for the above-mentioned participants of the forum at P9,800/head (Live-in), with accommodation arrangement, amounting to nineteen thousand six hundred pesos (P19,600.00) shall be charged to the CETF.
Board Resolution No. 24 03-16-2024	RESOLVED that, The elected Board of Directors on DABIREMCO's Annual General Assembly Meeting held last March 16, 2024, elected among themselves the following designation: CHAIRPERSON : BEVERLIE C. MONTEBON VICE-CHAIRPERSON : MARIA CRESENCIA G. UNGAB

MEMBERS OF THE BOARD:

- BAVILYN R. AMODIA
- CHRISTINE DIWATA T. CAMIÑA
- REX VINCENT O. PERIDO
- CHASTINE T. DIAZ
- DAYANARRA N. TORRES

Board Resolution No. 25 05-07-2024

WHEREAS, as per Section 1, Part II of the CDA Memorandum Circular No. 2022-03 otherwise known as the Guidelines on the Structure, Organization and Operation of the Cooperative Development Councils (CDCs), all primary and secondary cooperatives in Davao City are members of the Davao City Cooperative Development Council (DCCDC);

WHEREAS, the Davao City Cooperative Development Council (DCCDC) will hold its Annual General Assembly on April 30, 2024 (Tuesday), 8:00 am onwards, at Davao City to discuss and debate issues and accomplishments of the council for the last CY 2023, set agenda and budget for CY 2024, and to elect officials to act as governing body of the council when it comes to promoting its activities for the cooperative sector of the city;

WHEREAS, the DCCDC will require resolution from the member cooperative indicating their Official and Alternate Representatives to the council as legal reference of the former in the determination of quorum during meetings, activities, and/or events;

WHEREAS, the DABIREMCO designated **Ms. Beverlie C. Montebon** as the Official Representative and **Mr. Jonicris O. Almazan** as the Alternate Representative to the Davao City Cooperative Development Council (DCCDC) for CY 2024;
WHEREAS, on motion of Mr. Rex Vincent O. Perido, Board Member and duly seconded by Ms. Maria Cresencia G. Ungab, Vice Chairperson, it was;

RESOLVED, as it is hereby resolved to designate **Ms. Beverlie C. Montebon** as the Official Represntative and **Mr. Jonicris O. Almazan** as the Alternate Representative of the DABIREMCO to the Davao City Cooperative Development Council (DCCDC) for CY 2024;

RESOLVED FURTHER, that a copy of this resolution be submitted to the Davao City Cooperative Development Council (DCCDC) thru the DCCDC secretariat for their information and reference.

Board Resolution No. 26 05-07-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Rex Vincent O. Perido, approved the adoption of the Memorandum of Agreement (MOA) with Freedomlife General Services Corporation. *(Copy of the said MOA is attached as ANNEX A of this board resolution.)*

Board Resolution No. 27 05-07-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Maria Cresencia G. Ungab, approved the following:

NEW MEMBERSHIP:

NO	NAME	SEX	PLACE OF ASSIGNMENT
1	Salvaña, Rhodalyn May M.	F	RDO 114
2	Masisay, Kimberly M.	F	RDO 114
3	Antalan, Debbie Mari Joi G.	F	RDO 113
4	Sipsip, Joenel L.	M	RDO 114

WITHDRAWAL:

NO	NAME	SEX
1	Legaspi, Marnelita M.	F

Board Resolution No. 28 05-07-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Maria Cresencia G. Ungab, approved the change of bank signatories authorized for deposit and withdrawal:

SIGNING RULE: ANY ONE (1) FROM SET A and ANY ONE (1) FROM SET B

OLD:

(A) PRIMARY:

	Grace D. Ditan (Treasurer) or Tahan Tiarah T. Ranalan (Assistant Treasurer) or Sharon R. Saupi (Ethics Committee Chairperson) (B) SECONDARY: Rex Vincent O. Perido (Board of Director) or Karlo A. Pabatao (Board of Director) or Jonicris O. Almazan (Investment Committee Chairperson) NEW: (A) PRIMARY: Grace D. Ditan (Treasurer) or Tahan Tiarah T. Ranalan (Assistant Treasurer) or Jonicris O. Almazan (Audit & Inventory Committee Chairperson) (B) SECONDARY: Rex Vincent O. Perido (Board of Director) or Maria Cresencia G. Ungab (Board of Director) or Dayanarra N. Torres (Board of Director)
Board Resolution No. 29 05-07-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Bavily R. Amodia and duly seconded by Dir. Maria Cresencia G. Ungab, the extension of Summer Promo Loan up to May 31, 2024 was approved. RESOLVED FURTHER that, the capital for this loan window shall be maintained at three million pesos (P3,000,000).
Board Resolution No. 30 05-07-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Rex Vincent O. Perido, it was approved to remove the name GIMENA, FELINA A. from the list of associate members of DABIREMCO as this is one and the same person as CIMENE, FELINA G., as verified from the database of BIR-AHRMD.
Board Resolution No. 31 05-07-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Bavilyn R. Amodia, the unaudited financial statement as of March 31, 2024 was approved.
Board Resolution No. 32 05-07-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Ungab and duly seconded by Dir. Perido, approved the allocation and remittance of the mandatory portion of the Cooperative Education and Training Fund (CETF), pursuant to Section 3 (1) of R.A. 6939 and CDA MC No. 2019-08 Series of 2019, amounting to three hundred fifty thousand pesos (₱350,000.00) to be distributed among the federations as follows: • National Confederation of Cooperatives (NATCCO) - ₱100,000.00 • Model Cooperative Network (MCN) - ₱150,000.00 • Cooperative Union of Davao City (CUDC) - ₱50,0000.00 • Cooperative Federation of Davao City (CFDC) - ₱50,000.00
Board Resolution No. 33 05-07-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Perido and duly seconded by Dir. Ungab, approved to continue the educational sponsorship to the blind student, Ms. Shein Maturan of Davao School for the Blind, in the amount of twenty thousand pesos (P20,000), to be charged to Community Development Fund (CDF).
Board Resolution No. 34 05-07-2024	RESOLVED that, Davao BIR Employees Multipurpose Cooperative (DABIREMCO) is authorized to transact with any of the branches of Land Bank of the Philippines (LBP) for the availment of banking products and services; RESOLVED, FURTHER, that in this regard, DABIREMCO shall be authorized to do the following: 1. OPEN AND MAINTAIN DEPOSITORY ACCOUNTS WITH LBP 2. AVAIL OF ELECTRONIC BANKING SERVICES 3. AVAIL OF OTHER BANK PRODUCTS, SERVICES, AND BUSINESS SOLUTIONS 4. AVAIL OF CREDIT FACILITIES 5. TREASURY AND INVESTMENT TRANSACTIONS

RESOLVED, FURTHER, that the following individuals signing in accordance with the limits/rules described below ("Authorized Signatories"), shall be authorized to execute, sign, and/or deliver any and all contracts, instruments, documents or writings with or to LBP for the implementation of the foregoing transactions and under such terms and conditions they see fit, including the right to further delegate said authorities:

SIGNING RULE: Any one (1) from Set A and Any one (1) from Set B of the following Authorized Signatories:

NAME	POSITION/DESIGNATION
(A) PRIMARY	
Grace D. Ditan	Treasurer
Tahan Tiarah T. Ranalan	Assistant Treasurer
Jonicris O. Almazan	Chairperson, Audit & Inventory Committee
(B) SECONDARY	
Rex Vincent O. Perido	Board of Director
Maria Cresencia G. Ungab	Board of Director
Dayanarra N. Torres	Board of Director

RESOLVED, FURTHER, that all acts done and documents executed into by the Authorized Signatories in accordance with the foregoing are hereby affirmed, confirmed and ratified, including all acts done and documents executed on behalf of DABIREMCO;

RESOLVED, FINALLY, that these resolutions shall remain in full force and effective and subsisting and has not been amended, revoked or superseded.

The foregoing resolution shall remain valid and subsisting unless otherwise revoked or amended in writing DABIREMCO.

Board Resolution No. 35 05-13-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Bavilyn R. Amodia, approved to extend financial assistance in the amount of twenty thousand pesos (P20,000.00) to Manager Alma P. Orenio as support for the recent fire incident that she and her family experienced.

Board Resolution No. 36 05-13-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Chastine T. Diaz, approved the new wage rate effective July 01, 2024 with the corresponding Performance-Based Bonus (PBB) according to their performance evaluation rate. *(New wage rate table is attached as ANNEX A of this board resolution.)*

Board Resolution No. 37 05-30-2024

RESOLVED that,

DABIREMCO, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Maria Cresencia G. Ungab, approved the following:

NEW MEMBERSHIP:

NO	NAME	SEX	PLACE OF ASSIGNMENT
1	Rubin, Anna Marie L.	F	RDO 112

WITHDRAWAL:

NO	NAME	SEX	PLACE OF ASSIGNMENT
1	Gabunada, Maria Divina S.	F	Assessment Division

Board Resolution No. 38
05-30-2024

RESOLVED that,

Davao BIR Employees Multipurpose Cooperative (hereinafter called "DABIREMCO") is authorized to transact with any of the branches of METROPOLITAN BANK & TRUST COMPANY (hereinafter called "METROBANK") for the availment of banking products and services;

RESOLVED, that in this regard, DABIREMCO shall be authorized to do the following:

1. OPEN AND MAINTAIN DEPOSITORY ACCOUNTS. (i) To open, manage, and close deposit, trust, or such other accounts in Philippine Peso and/or foreign currency ("Accounts") with METROBANK, and through its Authorized Signatories, (ii) to accept, endorse, and negotiate all checks, notes, drafts, bills of exchange, fund transfers, withdrawal slips, application forms, and to effect any instructions relating to the operation of the Accounts, including but not limited to request for certifications or bank statements;

2. AVAIL OF ELECTRONIC BANKING SERVICES. (i) To enroll the Accounts in METROBANK's corporate internet banking and/or other electronic banking and delivery channels ("Electronic Banking") and to avail of products and services offered through such Electronic Banking; and (ii) to appoint/designate the System Administrator for its Electronic Banking. The CORPORATION acknowledges and agrees that the designated System Administrator for Electronic Banking is authorized on behalf of the CORPORATION, with full power of substitution, to enroll/dis-enroll Accounts, appoint/revoke user, avail of products and services, assign and manage transaction limits, and perform such other acts for the operation, maintenance, use, and management of the CORPORATION's profile in said Electronic Banking.

3. AVAIL OF OTHER BANK PRODUCTS, SERVICES, AND BUSINESS SOLUTIONS. To avail of any other bank product, various cash management services, or business solutions offered by METROBANK, such as but not limited to, payroll, deposit pick up, collection and payment management, check writing, check warehousing, and all other related services and facilities.

4. TREASURY AND INVESTMENT TRANSACTIONS. (i) To enter into treasury transactions with METROBANK, including but not limited to (a) time deposits (b) any fixed income security transaction (c) any foreign exchange transaction, including spot and forward foreign currency purchases and sales, cross-currency interest rate swaps, listed or over-the-counter options on foreign currencies, non- deliverable forwards and options, and any other similar transactions providing the purchase of one currency in exchange for the sale of another currency, (d) interest or currency swaps, futures, options, collars, caps, floors, forward rate or other interest rate protection or similar arrangements, and (e) any transaction that is similar to any of the transactions described above (including an option with respect to any one of them) and any combination of these transactions, and in this regard, (ii) to sign any and all documents; (iii) appoint the dealers of the Corporation; (iv) delegate their authorities herein; and (v) do any and all other acts to perform the foregoing authorities.

RESOLVED, FURTHERMORE, that DABIREMCO understands that the Accounts and the foregoing products and services, are subject to such terms and conditions as may be imposed by METROBANK;

RESOLVED, FURTHER, that the following individuals signing in accordance with the limits/rules described below ("Authorized Signatories"), shall be authorized to execute, sign, and/or deliver any and all contracts, instruments, documents or writings with or to METROBANK for the implementation of the foregoing transactions and under such terms and conditions they see fit, including the right to further delegate said authorities:

SIGNING RULE: ANY ONE (1) FROM SET A and ANY ONE (1) FROM SET B

(A) PRIMARY:

Grace D. Ditan (Treasurer) or
Tahan Tiarah T. Ranalan (Assistant Treasurer) or
Jonicris O. Almazan (Audit & Inventory Committee Chairperson)

(B) SECONDARY:

Rex Vincent O. Perido (Board of Director) or
Maria Cresencia G. Ungab (Board of Director) or
Dayanarra N. Torres (Board of Director)

	RESOLVED, FURTHER, that all acts done and documents executed into by the Authorized Signatories in accordance with the foregoing are hereby affirmed, confirmed and ratified, including all acts done and documents executed on behalf of the COOPERATIVE prior to this Secretary's Certificate; **RESOLVED, FURTHERMORE**, that METROBANK, its directors, officers, employees, agents or authorized representatives ("METROBANK Group") are each entitled and authorized to rely on these instructions as valid, binding and effective upon DABIREMCO and that METROBANK Group shall not be liable for any act done or suffered by them in reliance of the above instructions, it being understood that any and all risks and costs arising from the above instructions shall be for the DABIREMCO's sole and exclusive account. **RESOLVED, FINALLY**, that all things/acts done and documents executed and entered into by the aforementioned signatories pursuant to and in accordance with the foregoing authorities are hereby affirmed, confirmed and ratified. Likewise, all things/acts done and documents executed and entered into on behalf of DABIREMCO prior to this Resolution are hereby affirmed, confirmed and ratified.
Board Resolution No. 39 05-30-2024	**RESOLVED that,** **DABIREMCO**, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Dir. Maria Cresencia G. Ungab and Dir. Chastine T. Diaz to represent DABIREMCO in a seminar with the topics: (1) Code Good Governance & Code Ethical Standards for Cooperative Officers and (2) New CDA Guidelines of Penalties for Cooperatives, Officers and Members in relation to the AUTHORITY's Quasi-Judicial Function and Omnibus Rules of Procedure, to be conducted face-to-face by MMK-Cebu Business Management Services on June 15-16, 2024 at Brokenshire Hotel-Resort & Convention Center, Brokenshire Heights, Madapo, Davao City was approved. Registration amounting to five thousand pesos (P5,000) per pax to be charged to CETF.
Board Resolution No. 40 05-30-2024	**RESOLVED that,** **DABIREMCO**, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Bavilyn R. Amodia, be, as it is hereby authorized, to secure a Comprehensive Group Plan Contract with The Insular Life Assurance Co., Ltd. ('InLife") to provide group term insurance and retirement benefits to the employees/members of this Cooperative under such terms and conditions as the authorized signatory below may agree with the said insurance company; **RESOLVED, FURTHER**, that, BEVERLIE C. MONTEBON, Chairperson, or whoever he/she may designate, be, as he/she hereby is authorized to: a. transact, negotiate and enter into any agreement with the insurance company to give effect to the foregoing authority, including all policy-related transactions with InLife; b. represent the Cooperative in any InLife Annual or Special Member's Meeting, with authority to attend, vote and/or appoint a proxy in behalf of the Cooperative as member of InLife during its Annual or Special Members' Meeting and/or all its other regular/special meetings or any adjournments thereof; and c. execute and sign any and all documents, contracts, or agreements for the purpose. **RESOLVED, FURTHER**, that the above Board Resolution is hereby ratified and clarified as follows: a. the said purchase of Comprehensive Group Plan to fund the Retirement Plan and such plan is set up, created and established in compliance with Republic Act (RA) No. 7641" and b. the Comprehensive Group Plan serves as a funding vehicle for the Retirement Plan and from which retirement benefits of the employees of the Cooperative shall be withdrawn." **RESOLVED FINALLY**, that the foregoing resolution/s shall remain valid and subsisting, unless otherwise revoked or amended in writing, and duly served on The Insular Life Assurance Co., Ltd." The foregoing Board Resolution is still in full force and effect.
Board Resolution No. 41 05-30-2024	**WHEREAS, DABIREMCO** has been appointed as one of the members of the Ethics Committee of Model Cooperative Network (MCN); RESOLVED that, **DABIREMCO**, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Dir. Maria Cresencia G. Ungab to represent DABIREMCO in the On-Boarding Session and Oath Taking Ceremony of

	the elected and appointed officers on July 13, 2024 at 3rd Floor MCN Building, Molave cor. Calamansi Streets, Juna Subdivision, Matina, Davao City was approved.
Board Resolution No. 42 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Dir. Maria Cresencia G. Ungab and Manager Alma P. Orenio to represent DABIREMCO in 1CISP's Annual Owner's Forum on July 5, 2024 at The Japanese Tunnel Family Resort and Restaurant, Hillcrest Subdivision, Balusong Extension, Matina, Talomo, Davao City was approved.
Board Resolution No. 43 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G.Ungab and duly seconded by Dir. Bavilyn R. Amodia, the unaudited financial statement as of April 30, 2024 was approved.
Board Resolution No. 44 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Maria Cresencia G. Ungab, the attendance of Chairperson Beverlie C. Montebon and Manager Alma P. Orenio to represent DABIREMCO in the 9th Annual General Assembly of Cooperative Health Management Federation (CHMF) on June 7, 2024 at 8:00am to 12:00pm, online via Zoom, was approved.
Board Resolution No. 45 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Ms. Charmine A. Amita in NATCCO's Compliance Seminar Credit and Risk Management on June 13, 2024 at 8:30am to 5:30pm, online via Zoom, was approved.
Board Resolution No. 46 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Dayanarra N. Torres, DABIREMCO's Team Building 2024 was approved to be conducted on August 10 and 11, 2024 at La Finca Eden, Toril, Davao City. RESOLVED FURTHER that, a budget amounting to seventy thousand pesos (P70,000) will be allocated for this event.
Board Resolution No. 47 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, it was approved that Ms. May Ann Frial will be qualified to receive a Performance-Based Bonus (PBB) subject to the consideration of the computations applied with other DABIREMCO employees.
Board Resolution No. 48 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, it was approved that an increase in photocopying price from P2.00/page to P2.50/page will be effective on June 1, 2024. RESOLVED FURTHER that, with this adjusted photocopying price, Ms. May Ann Frial's piece rate will be increased from .30/piece to .50/piece effective June 1, 2024.
Board Resolution No. 49 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Dayanarra N. Torres and duly seconded by Dir. Bavilyn R. Amodia, the purchase of one (1) unit air conditioner for canteen was approved.
Board Resolution No. 50 05-30-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Maria Cresencia G. Ungab, the proposed Asset Preservation Plan was approved.
Board Resolution No. 51 07-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña approved the opening of Summer Promo Loan, with the following details: Back-to-School (BTS) Promo Loan: • Maximum Loanable Amount – P100,000.00 • Loan Term: 24 months • Interest Rate: 8% Straight • Advance Interest: None • Service Fee: 1% • Retention Fee: 3%

<table>
<tr><td></td><td>Loan Cap: P2,000,000 Requirements: Capacity to pay
Pay-slip both borrower and co-maker/s</td></tr>
<tr><td>Board Resolution No. 52 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Dir. Maria Cresencia G. Ungab and Manager Maria Alma P. Orenio to represent DABIREMCO in the 2nd National Credit Surety Fund Cooperatives Congress with the theme "CSF Cooperatives: Partners in Natin Building, Trailblazing Program for MSMEs" which will be conducted by the Davao City Surety Fund Cooperative (DCCSF) in coordination with Davao City Cooperative Development Office (CCDO) and Cooperative Development Authority (CDA) on August 15-17, 2024 at SMX Convention Center, SM Lanang, Davao City. Participation fee at six thousand pesos (P6,000.00) per participant shall be charged to CETF. </td></tr>
<tr><td>Board Resolution No. 53 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Dir. Maria Cresencia G. Ungab to represent DABIREMCO in the half day meeting of Cooperative Leaders for Medium and Large Cooperatives which will be conducted by City Cooperative Development Office (CCDO) on August 1, 2024, 1:00 p.m. – 4:00 p.m. at 3rd Floor, S. P. Building, Davao City. </td></tr>
<tr><td>Board Resolution No. 54 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved to authorize MARIA ALMA P. ORENIO to execute and represent DAVAO BIR MULTIPURPOSE COOPERATIVE (DABIREMCO) to apply, process, follow up, and sign required documents in the renewal of the Cooperative's Certificate of Tax Exemption </td></tr>
<tr><td>Board Resolution No. 55 07-29-2024</td><td> DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the following: <u>WITHDRAWAL:</u> <table><tr><th>NO</th><th>NAME</th><th>SEX</th></tr><tr><td>1</td><td>Estoque, Mary Elisha Rochelle</td><td>F</td></tr><tr><td>2</td><td>Mantilla, Roselle Joy A.</td><td>F</td></tr></table></td></tr>
<tr><td>Board Resolution No. 56 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved the placement of one million pesos (P1,000,000.00) in NATCCO's Peso Time Deposit for the period July 1-31, 2024, with rate and tenor as follows: <table><tr><th>PESO TIME DEPOSIT</th><th>31-60 days</th><th>61-365 days</th></tr><tr><td>P1M</td><td>2.000%</td><td>2.500%</td></tr></table></td></tr>
<tr><td>Board Resolution No. 57 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved the provision of the amount four thousand five hundred pesos (P4,500.00) as payment for the layout and design for the enhancement of the canteen display area. </td></tr>
<tr><td>Board Resolution No. 58 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Rex Vincent O. Perido and duly seconded by Dir. Chastine T. Diaz, the unaudited financial statements as of May 31, 2024 and as of June 30, 2024 respectively were approved. </td></tr>
<tr><td>Board Resolution No. 59 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Rex Vincent O. Perido, approved the provision of one (1) sack of 25-kilo rice as offering for the 120th BIR Anniversary Mass on August 1, 2024 at the BIR Regional Office Lobby. </td></tr>
<tr><td>Board Resolution No. 60 07-29-2024</td><td> RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, the appointment of Mr. Peter Rauch to replace outgoing Election Committee Vice Chairperson, Ms. Maria Divina Gabunada, was approved. </td></tr>
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<tr><td>Board Resolution No. 61 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Dayanarra N. Torres, the proposed Anniversary Loan was approved with the following details:

Maximum loanable amount : P200,000
Maximum terms : 36 months
Interest rate : 8% per annum, diminishing
Promo period : September 01-30, 2024

RESOLVED FURTHER that, this loan product is open to all members except the newbies (below 6 months). Loan applicants should be at least two (2) years in the BIR.</td></tr>
<tr><td>Board Resolution No. 62 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, provision of the amount fifteen thousand pesos (P15,000) for the 3rd DABIREMCO Basketball Cup was approved; to be charged to Community Development Fund (CDF)</td></tr>
<tr><td>Board Resolution No. 63 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Bavilyn R. Amodia, provision of the amount fifteen thousand pesos (P15,000) for DABIREMCO Women's Volleyball League was approved; to be charged to Community Development Fund (CDF)</td></tr>
<tr><td>Board Resolution No. 64 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Chastine T. Diaz, the unaudited financial statements as of July 31, 2024 was approved.</td></tr>
<tr><td>Board Resolution No. 65 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, approved the provision of the amount thirty thousand pesos (P30,000) for DABIREMCO's 23rd Anniversary celebration.</td></tr>
<tr><td>Board Resolution No. 66 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Ms. Charmine A. Amita in NATTCO's online seminar on Financial Management on September 10, 2024.</td></tr>
<tr><td>Board Resolution No. 67 08-30-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the following:

<u>NEW MEMBERSHIP:</u>
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>PLACE OF ASSIGNMENT</th></tr><tr><td>1</td><td>Caballero, Jhammie Grace L.</td><td>F</td><td>RDO 132</td></tr><tr><td>2</td><td>Go, Jobelle Marie B.</td><td>F</td><td>RDO 113</td></tr></table>
<u>WITHDRAWAL:</u>
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>MEMBERSHIP TYPE</th></tr><tr><td>1</td><td>Pagkalinawan, Alexander G.</td><td>M</td><td>Associate Member</td></tr></table></td></tr>
<tr><td>Board Resolution No. 68 09-20-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Dir. Beverlie C. Montebon, Dir. Maria Cresencia G. Ungab and Manager Maria Alma P. Orenio to represent DABIREMCO in the first NATCCO Aurora Awards & Gala Night on Saturday, October 5, 2024, 4:00 pm to 11:00 pm at City of Dreams Manila, Asean Ave., Corner Roxas Blvd., Entertainment City, Parañaque.</td></tr>
<tr><td>Board Resolution No. 69 09-20-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Rex Vincent O. Perido, approved the attendance of Dir. Maria Cresencia G. Ungab and Manager Maria Alma P. Orenio to represent DABIREMCO in the SAO 3RD Congress for Finance Cluster of Cooperatives on October 10-11, 2024, 4:00 pm to 11:00 pm at Dahilayan Forest Park Resort, Dahilayan, Manolo Fortich, Bukidnon.</td></tr>
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Board Resolution No. 70 09-20-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Rex Vincent O. Perido, online submission of documentary requirements for membership withdrawal was approved.
Board Resolution No. 71 09-20-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz, and duly seconded by Dir. Maria Cresencia G. Ungab, the additional capital of two million pesos (P2,000,000) for the Anniversary Promo Loan was approved, thereby increasing its capital to a total of seven million pesos (P7,000,000).
Board Resolution No. 72 09-20-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Maria Cresencia G. Ungab, the unaudited financial statements as of August 31, 2024 was approved.
Board Resolution No. 73 09-20-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Christine Diwata T. Camiña, the provision of the amount two thousand five hundred pesos (P2,500) for the beach volleyball activity of Gays and Lesbian Union of Talomo (GLUTA) was approved.
Board Resolution No. 74 09-20-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Christine Diwata T. Camiña, approved the attendance of Mr. Karl D. Valentin and Manager Maria Alma P. Orenio to represent DABIREMCO in Fundamentals of Financial Statement and Analysis Techniques which will be conducted by Model Cooperative Network (MCN) on October 18-19, 2024, 8:00 am to 5:00 pm at Casa Leticia, Jose Camus St., Pelayo St., Poblacion District, Davao City.
Board Resolution No. 75 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, the use of Leave Request Form was approved. *(Format is attached as Annex A of this board resolution)*
Board Resolution No. 76 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, the Salary Loan modification was approved with the following details: Maximum Loanable Amount : P300,000 Interest rate : 20% per annum; Diminishing Term : 36 months (maximum)
Board Resolution No. 77 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the budget for the improvement of the canteen display area amounting to one hundred thousand (P100,000) was approved; To be charged to the coop's Optional Fund.
Board Resolution No. 78 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, the unaudited financial statements as of September 30, 2024 was approved.
Board Resolution No. 79 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, approved the attendance of Dir. Maria Cresencia G. Ungab to represent DABIREMCO in Model Cooperative Network (MCN) Ownership Meeting on November 09, 2024 in Magallanes Square Hotel, Magallanes Square Complex, cor. Magallanes Drive, Sta. Rita Rd., Aguinaldo Highway, Tagaytay City; To be charged to CETF. MCO, upon motion of Dir. Chastine T. Diaz and duly seconded by Dir. Christine Diwata T. Camiña, the unaudited financial statement as of September 30, 2023 was approved.
Board Resolution No. 80 10-29-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Chastine T. Diaz, the conduct of this year's Christmas Bonanza from November 25-29, 2024, applying the same mechanics as last year, was approved.
Board Resolution No. 81	RESOLVED that,

<table>
<tr><td>10-29-2024</td><td>DABIREMCO, upon motion of Dir. Maria Cresencia G. Ungab and duly seconded by Dir. Christine Diwata T. Camiña, the attendance of Dir. Christine Diwata T. Camiña, Manager Alma P. Orenio and Ms. Jennifer Ethel L. Eliab to represent DABIREMCO in the Event Management for General Assemblies to be conducted by Model Cooperative Network (MCN) on November 15, 2024 at 8:00am to 5:00pm, online via Zoom platform was approved; To be charged to CETF.</td></tr>
<tr><td>Board Resolution No. 82
10-29-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, approved the following:

NEW MEMBERSHIP:
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>ASSIGNMENT</th></tr><tr><td>1</td><td>Apostol, Laarni</td><td>F</td><td>RDO 132</td></tr></table>
WITHDRAWAL:
<table><tr><th>NO</th><th>NAME</th><th>SEX</th><th>MEMBERSHIP TYPE</th></tr><tr><td>1</td><td>Roquete, Erico E.</td><td>M</td><td>Associate Member</td></tr><tr><td>2</td><td>Ponte, Arriane Marie M.</td><td>F</td><td>Regular Member</td></tr><tr><td>3</td><td>Cubero, Marilou E.</td><td>F</td><td>Regular Member</td></tr><tr><td>4</td><td>Torrefiel, Freia C.</td><td>F</td><td>Regular Member</td></tr><tr><td>5</td><td>Cortez, Christine Rose D.</td><td>F</td><td>Regular Member</td></tr></table></td></tr>
<tr><td>Board Resolution No. 83
10-29-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the conduct of this year's DABIREMCO Christmas Party was approved with the following details:
Date : December 7, 2024
Venue : To be announced (c/o Manager Orenio and Ms. Eliab)
Budget : P80,000</td></tr>
<tr><td>Board Resolution No. 84
11-26-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the attendance of Dir. Maria Cresencia G. Ungab and Dir. Bavilyn R. Amodia to represent DABIREMCO in Davao City Water District's (DCWD) Adopter's Gathering on November 29, 2024 at 1:00 pm onwards, with provision of the usual allowance, was approved.</td></tr>
<tr><td>Board Resolution No. 85
11-26-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the following resolutions were unanimously approved and adopted to wit;

RESOLVED FURTHER, AS IT IS HEREBY RESOLVED that BEVERLIE C. MONTEBON is the authorized representative of the Cooperative to sign and execute the following;

(A) Submitting Entity Information Sheet (SEIS) and its attachments and/or other documents relative to submission of basic credit data;
(B) Memorandum of Agreement between the Credit Information Corporation and the Accessing Entity;
(C) Other documents required by the Credit Information Corporation (CIC) relative to accessing basic credit data from the CIC;

RESOLVED FURTHER, that the authorized representative is the responsible officer for all information encoded in the Covered Entity (CE) Portal. "

RESOLVED FINALLY, that the following resolutions shall remain valid and binding unless the Cooperative, through its Board Secretary, issues and transmits to CIC a subsequent Board Resolution or Secretary's Certificate expressly repealing or amending any or all of these resolutions."</td></tr>
<tr><td>Board Resolution No. 86
11-26-2024</td><td>RESOLVED that,

DABIREMCO, upon motion of Dir. Bavilyn R. Amodia and duly seconded by Dir. Christine Diwata T. Camiña, approved the allocation of the amount two hundred twenty-one thousand pesos (P221,000) plus fifteen percent (15%) increase amounting to thirty-three thousand one hundred fifty pesos (P33,150), for a total of two hundred fifty-four thousand one hundred fifty (P254,150) as year-end bonus for the identified board of directors, officers, staff, and employees of DABIREMCO for the year 2024.</td></tr>
</table>

DABIREMCO

DAVAO BIR EMPLOYEES MULTIPURPOSE COOPERATIVE (DABIREMCO)
BIR Bldg., Bolton Extension, Davao City
Tel. no. (082) 224-1526

Board Resolution No. 87 11-26-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the unaudited financial statements as of October 31, 2024 was approved.
Board Resolution No. 88 11-26-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Bavilyn R. Amodia, the attendance of Manager Alma P. Orenio and Dir. Maria Cresencia G. Ungab to represent DABIREMCO in the Christmas Party of the Cooperative Federation of Davao City (CFDC) on December 4, 2024 at 6pm in Lispher Inn, Juna Subdivision, Matina, Davao City.
Board Resolution No. 89 11-26-2024	RESOLVED that, DABIREMCO, upon motion of Dir. Christine Diwata T. Camiña and duly seconded by Dir. Maria Cresencia G. Ungab, the resignation of Ms. Charrie Mae Dela Cruz as the Secretary of Election Committee was approved.

CERTIFIED TRUE AND CORRECT:

GINALYN G. BUTIL
Board Secretary

ATTESTED BY:

BEVERLIE C. MONTEBON
Chairperson